MEMORANDUM FOR US ARMY HUMAN RESOURCES COMMAND, ATTN: INCENTIVES AND COMPENSATIONS BRANCH, 1600 SPEARHEAD DIVISION AVENUE, FORT KNOX, KY 40221,

SUBJECT: Army Regulation 11-6, Army Foreign Language Policy, Implementation Instructions

1. The recent revision to AR 11-6 includes substantive changes to the Foreign Language Proficiency Bonus (FLPB) for linguists. This message outlines implementation instructions for this policy revision.

2. The revised AR 11-6 becomes effective on 08 February 2016.

3. Due to increasingly challenging mission demands for military linguists with advanced proficiency, we adjusted FLPB rates for qualifying linguists in order to encourage and incentivize language proficiency at the highest levels. These changed rates result in increased FLPB rates for many individuals. These adjusted rates will apply only to individuals who qualify for FLPB after the effective date of 8 February 2016. Normally this is determined by the date of the current defense language proficiency test. Individuals who qualified for FLPB prior to 8 February 2016 will continue to receive the current FLPB until the individual requalifies with the DLPT or the entitlement expires in accordance with AR 11-6.

4. The Office of the Deputy Chief of Staff, G-2 point of contact is Mr. William Hunter, DAMI-PI, (703) 695-0525, e-mail: william.e.hunter.ctr@mail.mil.

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