



**DEPARTMENT OF THE ARMY**  
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-2  
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WASHINGTON, DC 20310-1000

DAMI-PIO

*18 January 2019*

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Department of the Army Strategic Language List

1. References:

a. Memorandum, ODCS, G-2, DAMI-PIO, 20 June 2016, subject: Department of the Army Strategic Language List.

b. Army Regulation 11-6, Army Foreign Language Program, 18 February 2016.

c. Memorandum, ODCS, G-2, DAMI-PIO, 24 April 2018, subject: Army Strategic Language List Modification to Address Involuntary Control Language Changes for Primary Military Occupation Specialty 35P Soldiers.

d. Department of Defense Directive 5160.41E, subject: (Defense Language, Regional Expertise, and Culture Program (DLRECP)), 21 August 2015.

2. The Army is issuing an updated Strategic Language List (SLL). This list contains languages that present the greatest utility toward achieving U.S. national security interests, near and far term.

3. The SLL is attached at Enclosures 1 and 2.

4. This SLL replaces the FY2016 Army SLL that was published on 20 June 2016. This SLL is in effect until superseded.

5. The Office of the Deputy Chief of Staff, G-2 point of contact is Mr. Timothy P. McGovern, DAMI-PIO, (703) 695-1286, [timothy.p.mcgovern.ctr@mail.mil](mailto:timothy.p.mcgovern.ctr@mail.mil).

Encls

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DAMI-PIO

SUBJECT: Department of the Army Strategic Language List

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DEPARTMENT OF THE ARMY STRATEGIC LANGUAGE LIST

IMMEDIATE INVESTMENT (Payment List "A")		
LANGUAGE:	DIGRAPH CODE:	TRIGRAPH CODE:
Arabic-Levantine <sup>1, 4</sup>	AP	QAL
Arabic-Yemeni <sup>1, 4</sup>	AU	QAY
Baluchi	BT	BAL
Pashtu-Afghan (Pushtu)	PV	PBT
Persian-Afghan (Dari)	PG	PRS
Persian-Iranian (Farsi)	PF	PES
Russian	RU	RUS
Somali	SM	SOM
Urdu	UR	URD

EMERGING LANGUAGES (Payment List "B")		
LANGUAGE:	DIGRAPH CODE:	TRIGRAPH CODE:
Acholi	AH	ACH
Amharic	AC	AMH
Azerbaijani	AX	AZE
Bengali	BN	BEN
Burmese	BY	MYA
Hindi	HJ	HIN
Kirghiz	KM	KIR
Punjabi (Western)	QP	PAN
Tadjik	TB	TGK
Uzbek	UX	UZB

ENDURING LANGUAGES (Payment List "B")		
LANGUAGE:	DIGRAPH CODE:	TRIGRAPH CODE:
<b>DIALECTS OF ARABIC:</b> <sup>3</sup>		
- Egyptian <sup>4</sup>	AE	ARZ
- Libyan	AL	AYL
- Gulf <sup>4</sup>	DG	QAG
- Sudanese	AV	APD

DEPARTMENT OF THE ARMY STRATEGIC LANGUAGE LIST

ENDURING LANGUAGES (CONT'D) (Payment List "B")		
LANGUAGE:	DIGRAPH CODE:	TRIGRAPH CODE:
Cebuano	VB	CEB
Georgian	GG	KAT
Hausa	HS	HAU
Indonesian	JN	IND
Japanese	JA	JPN
Javanese	JV	JAV
Kurdish	KU	KUR
Malay	ML	MLY
Thai	TH	THA
Turkish	TU	TUR
Turkmen/Turkoman	UB	TUK

1. Any combination of Immediate Investment Languages (Payment List "A") will be paid as listed (including both Levantine and Yemeni dialects of Arabic).
2. Soldiers with a language dependent MOS, listed in AR 11-6, paragraph 4-4 are the only MOSs that are assigned a Control Language (CLANG) in accordance with AR 11-6, paragraph 2-6 and will be paid at the Payment List "A" rate for their CLANG even for languages designated as dominant in the force (e.g., French, Spanish, etc.) or languages not listed on the SLL.
3. The Army will only pay one dialect of Arabic from the Enduring Languages List (Payment List "B") unless the Soldier has an Arabic dialect as their CLANG. If a Soldier has an Arabic dialect CLANG, they may also draw Foreign Language Proficiency Bonus (FLPB) for one additional Arabic dialect from the Enduring Language List at the Payment List "B" rate.
4. **Additional guidance for Active Component 35P Soldiers only:** Soldiers in PMOS 35P AD/MSA (Modern Standard Arabic) who received an Army Human Resources Command (HRC) directed CLANG change will continue to be authorized to receive FLPB in AD/MSA at the Payment List "A" rate as a separate language in addition to their new CLANG per reference 1(c).
5. Foreign Language Proficiency Bonus (FLPB) will be paid according to Chapters 4 and 5 of AR 11-6, Army Foreign Language Program.
6. Non-language dependent Soldiers assigned to a language coded billet with a language that is not on this list will be paid at the Payment List "B" rate.

Enclosure 2

7. The current languages considered dominant in the force are: Chinese-Mandarin, French, German, Korean, Modern Standard Arabic (see note 3 above), Portuguese (Brazilian and European), Spanish, Tagalog, Ukrainian, and Vietnamese.

8. FLPB is not authorized for languages considered dominant in the force unless the language is a CLANG or the Soldier occupies a language billet coded for a dominant language on their MTOE or TDA.

9. Soldiers currently receiving FLPB for languages that were listed on the 20 June 2016 SLL, but are not on the current SLL, are authorized to continue to receive FLPB until their current certification expires.

**10. Summary of Changes:**

- Provides clarification on payment of FLPB for multiple Arabic dialects (Payment List "A" and Payment List "B" combinations).
- Provides additional guidance for Active Component Soldiers in PMOS 35P AD/MSA who receive an HRC directed CLANG change.
- Adds Kurdish to the Enduring Language List.
- Removes the following languages from the Enduring Languages List (Payment List "B"): Algerian, Maghrebi, Moroccan, Saudi, Tunisian, Igbo (Ibo), Swahili, Yoruba, Hebrew, Kurmanji, Sorani, Maguindanao, Maranao, Tausug, Yakan, Romanian, Serbo-Croatian, Ukrainian, Vietnamese.
- Adds Ukrainian and Vietnamese to the dominant in the force language list per paragraph 2-8 of reference 1(b).