

## PROMOTION ELIGIBILITY CRITERIA FOR SERGEANT AND STAFF SERGEANT

These tables supersede tables 3-1 through 3-4 in Army Regulation 600-8-19 (Enlisted Promotions and Reductions).

Table 3-1. Eligibility criteria for recommendation (Regular Army and U.S. Army Reserve (Active Guard Reserve))

Factor	Criteria	Waiver
MOS	Recommended in CPMOS. Fully qualified in recommended MOS (DA Pam 611-21).	None
Civilian education	High school diploma/general education development (GED).	None
Military education	To SGT—Completed SSD 1 before board appearance to SGT.  To SSG—Completed SSD 2 before board appearance to SSG.	Constructive credit granted by TRADOC. Equivalency approval completed before board appearance for other service, USAR, or ARNG BLC. Nonresident courses qualify for this requirement. No exceptions authorized.
Time requirement for board appearance as of the 1st day of the board month	To SGT— Secondary zone: 17 months TIS, 5 months TIG Primary zone: 35 months TIS, 11 months TIG Mandatory list integration: 47 months TIS, 23 months TIG  To SSG— Secondary zone: 47 months TIS, 6 months TIG Primary zone: 71 months TIS, 17 months TIG Mandatory list integration: 83 months TIS, 23 months TIG	None.
Reenlistment eligibility	Not ineligible to reenlist.	Ineligible solely based on DES processing, remains otherwise eligible
Physical qualifications	Remains eligible until determined unfit by the DES process (refer to para 1-20).	Regains eligibility when the findings approved by the SECARMY are "fit" or when approved for continuation on active duty under the provisions of AR 635-40
APFT	Possess a current passing record APFT score in accordance with applicable regulations and field manuals.	As directed by DCS, G-3/5/7 (DAMO-TR), Soldier will use last APFT qualification when HQDA suspends conduct of the APFT (regardless of when it was last administered). Refer to paragraph 1-20 for DES.
Weight control	In compliance with AR 600-9.	None.
ASAP	Not command-referred to the program.	Self-referral.
Disciplinary	Not flagged in accordance with AR 600-8-2.	None.