



Select Train Educate Promote (STEP)



Applicable to Title 10 Soldiers (AC and USAR)

Selection for promotion is based on individual performance & potential demonstrated over time.

The culmination of **Training & Education** resulting in certification/ validation that a Soldier is fully qualified in their MOS/grade.

Promotion eligible to next rank upon completing Professional Military Education.

DESIRED END STATE

Appropriate training, education, and experience is completed before promotion in order to best prepare our NCOs to fight and win in a complex world as adaptive and agile leaders and trusted professionals for force 2025.



Soldier qualified for **Selection:**

- ✓ APFT/ Ht&Wt
- ✓ Weapons Qual
- ✓ MOS Qualified
- ✓ SSD Complete
- ✓ Demonstrated Character

Soldier participates in **Training:**

- ✓ Individual;
- ✓ collective; unit
- ✓ MOS specific
- ✓ Warrior Tasks and Battle Drills
- ✓ Leader Tasks
- ✓ Civilian Ed

Soldier attends Professional Military **Education:**

- ✓ BLC
- ✓ ALC
- ✓ SLC
- ✓ MLC
- ✓ SMC

Promotion once Soldier is eligible to pin on (cut-off scores/sequence #).



EXPERIENCE

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