Select Train Educate Promote (STEP)

Applicable to Title 10 Soldiers (AC and USAR)

**Selection** for promotion is based on individual performance & potential demonstrated over time.

The culmination of **Training & Education** resulting in certification/validation that a Soldier is fully qualified in their MOS/grade.

**Promotion** eligible to next rank upon completing Professional Military Education.

**DESIRED END STATE**

Appropriate training, education, and experience is completed before promotion in order to best prepare our NCOs to fight and win in a complex world as adaptive and agile leaders and trusted professionals for force 2025.

Soldier qualified for **Selection**:
- APFT/ Ht&Wt
- Weapons Qual
- MOS Qualified
- SSD Complete
- Demonstrated Character

Soldier participates in **Training**:
- Individual; collective; unit
- MOS specific
- Warrior Tasks and Battle Drills
- Leader Tasks
- Civilian Ed

Soldier attends **Professional Military Education**:
- BLC
- ALC
- SLC
- MLC
- SMC

**Promotion** once Soldier is eligible to pin on (cut-off scores/sequence #).

**EXPERIENCE**

Army Profession - Professional Competence - Team Building - Adaptability - Lifelong Learning - Comprehensive Fitness
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SSD REQUIRED

- SSD-1
  - Eligibility REQUIREMENT for recommendation to SGT
  - BLC
  - Promotion pin-on REQUIREMENT to SGT

- SSD-2
  - Eligibility REQUIREMENT for recommendation to SSG
  - ALC
  - Promotion pin-on REQUIREMENT to SSG

- SSD-3
  - Eligibility REQUIREMENT for board consideration to SFC
  - SLC
  - Promotion pin-on REQUIREMENT to SFC

- SSD-4
  - Eligibility REQUIREMENT for board consideration to MSG
  - *MLC
  - **Promotion pin-on REQUIREMENT to MSG

- SSD-5
  - Eligibility REQUIREMENT for CSM/SGM Nominative Consideration
  - SMC

Eligibility REQUIREMENT for recommendation to SGT
Eligibility REQUIREMENT for recommendation to SSG
Eligibility REQUIREMENT for board consideration to SFC
Eligibility REQUIREMENT for board consideration to MSG
Eligibility REQUIREMENT for CSM/SGM Nominative Consideration

*MLC under development
** Once Implemented

Army Profession ★ Professional Competence ★ Team Building ★ Adaptability ★ Lifelong Learning ★ Comprehensive Fitness