

**Regular Army Noncommissioned Officer Promotion Requirements
4th Quarter, Fiscal Year 2023**

To provide transparency and manage expectations in support of the Army’s transition to NCO evaluation boards, U.S. Army Human Resources Command (HRC) releases quarterly promotion requirements by Military Occupational Specialty (MOS) and rank. These promotion requirements reflect the number of promotions by MOS, Sergeant thru Sergeant Major, required to bring strengths to 100%. Due to over structure at the MSG grade, the Army is limiting the number of promotions to MSG to prevent breaking the congressional cap. As such, the projections to MSG are constrained to actual promotions instead of those needed to reach 100%.

HRC updates and posts promotion requirements quarterly. In those instances where an MOS and rank exceed 100%, the number shown is zero.

The actual promotions will differ from the requirements below. The number of promotions depend greatly on several factors: (1) Department of the Army budgetary constraints, (2) number of Soldiers who meet promotion eligibility requirements, and (3) imbalances in other MOS, just to name a few.

MOS	SGT	SSG	SFC	MSG	SGM
11B	822	260	91	0	0
11C	153	88	9	0	0
11Z	0	0	0	14	7
12A	0	0	0	0	6
12B	114	53	42	0	0
12C	21	3	0	0	0
12D	12	1	1	1	0
12H	0	10	5	0	0
12K	8	0	0	0	0
12M	1	2	1	0	0
12N	53	23	9	0	0
12P	6	11	14	0	0
12R	8	0	0	0	0
12T	14	7	1	0	0
12W	10	0	0	0	0
12X	0	0	0	7	0
12Y	20	10	7	1	0
12Z	0	0	0	25	0
13B	247	19	9	0	0
13F	317	45	19	0	0
13J	39	19	6	0	0
13M	119	77	19	0	0

13R	15	19	3	0	0
13Z	0	0	0	6	21
14E	37	23	17	0	0
14G	0	4	1	0	0
14H	6	7	0	0	0
14P	1	12	25	0	0
14T	19	2	1	0	0
14Z	0	0	0	16	14
15B	5	4	0	0	0
15C	9	3	18	0	0
15D	7	4	0	0	0
15E	13	6	18	0	0
15F	7	6	0	0	0
15G	8	3	0	0	0
15H	4	2	0	0	0
15K	0	0	1	0	0
15L	0	0	4	0	0
15M	4	0	0	0	0
15N	13	8	0	0	0
15P	28	15	9	0	0
15Q	23	15	10	0	0
15R	33	7	5	0	0
15T	78	26	6	0	0
15U	26	17	7	0	0
15W	20	10	36	0	0
15Y	23	0	0	0	0
15Z	0	0	0	9	6
17C	16	41	25	0	0
17E	77	17	8	0	0
17Z	0	0	0	0	0
18B	0	16	18	0	0
18C	0	13	45	0	0
18D	0	0	13	0	0
18E	0	10	114	0	0
18F	0	0	0	0	0
18Z	0	0	0	0	18
19D	186	116	40	0	0
19K	401	123	28	0	0
19Z	0	0	0	31	15
25B	55	30	27	3	0
25D	0	0	10	6	3

25E	0	4	3	0	0
25H	49	0	7	0	0
25S	48	16	15	0	0
25U	109	51	24	10	0
25X	0	0	0	0	1
27D	22	9	8	6	3
31B	110	29	18	13	0
31D	5	8	6	3	0
31E	24	8	4	1	0
31K	12	5	4	0	0
31Z	0	0	0	0	12
35F	103	54	6	0	0
35G	12	3	0	0	0
35L	71	45	49	0	0
35M	8	0	1	0	0
35N	69	37	13	0	0
35P	240	9	6	0	0
35S	64	11	6	0	0
35T	32	17	16	0	0
35Z	0	0	0	0	24
36B	7	12	6	0	0
37F	63	27	18	1	0
38R	0	31	0	0	0
38W	0	2	0	0	0
38Z	0	0	18	2	1
42A	92	55	175	10	6
42R	19	12	8	0	0
46S	49	4	0	0	0
46T	0	0	0	0	0
46V	6	3	0	0	0
46Y	0	0	0	0	0
46Z	0	0	2	0	3
51C	0	1	3	4	6
56M	27	13	7	2	2
68A	14	6	8	0	0
68B	4	3	0	0	0
68C	33	16	12	0	0
68D	13	1	0	0	0
68E	6	3	2	0	0
68F	30	3	0	0	0
68G	0	2	3	0	0

68H	1	1	0	0	0
68J	12	6	4	0	0
68K	31	18	13	2	0
68L	0	0	0	0	0
68M	8	4	1	0	0
68P	10	6	3	0	0
68Q	6	0	1	0	0
68R	13	4	1	0	0
68S	15	11	6	2	0
68T	9	2	0	0	0
68V	3	1	1	0	0
68W	241	88	34	10	0
68X	8	4	0	0	0
68Y	17	2	2	0	0
68Z	0	0	0	0	19
74D	132	62	36	4	3
79R	0	6	120	49	18
79S	0	0	20	19	6
88H	22	8	3	0	0
88K	29	1	9	0	0
88L	12	18	6	0	0
88M	165	62	22	0	0
88N	48	38	24	0	0
88Z	0	0	0	11	14
89A	8	0	0	0	0
89B	40	28	8	0	0
89D	86	127	0	0	2
91A	24	10	10	0	0
91B	86	48	0	0	0
91C	16	8	0	0	0
91D	15	7	0	0	0
91E	6	4	0	0	0
91F	17	6	0	0	0
91H	20	10	0	0	0
91J	6	0	0	0	0
91L	16	7	0	0	0
91M	58	11	5	0	0
91P	9	1	2	0	0
91S	7	0	0	0	0
91X	0	0	46	0	0
91Z	0	0	0	28	3

92A	164	48	38	18	0
92F	119	42	6	8	2
92G	112	48	28	7	1
92L	0	0	0	0	0
92M	6	3	0	0	0
92R	22	6	0	0	0
92S	8	1	0	0	0
92W	19	8	8	0	0
92Y	177	104	33	9	0
92Z	0	0	0	0	21
94A	0	0	0	0	0
94D	2	0	0	0	0
94E	5	4	0	0	0
94F	9	5	0	0	0
94H	2	1	0	0	0
94M	1	0	0	0	0
94P	6	1	0	0	0
94R	4	5	0	0	0
94S	10	6	1	0	0
94T	0	0	0	0	0
94W	0	0	7	0	0
94Y	0	0	0	0	0
94Z	0	0	0	0	2
Total	6281	2578	1668	338	239