



DEPARTMENT OF THE ARMY

DEPUTY CHIEF OF STAFF, G-2
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WASHINGTON, DC 20310-1000

DAMI-OIO (525)

21 FEB 2023

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Fiscal Year 2023 Department of the Army General Purpose Forces Strategic Language List

1. References:

- a. Department of Defense Instruction 1340.27, Military Foreign Language Skill Proficiency Bonuses
- b. Department of Defense Instruction 5160.71, DoD Language Testing Program
- c. AR 11-6, Army Foreign Language Program
- d. DA Pamphlet 11-8, Army Foreign Language Program Handbook
- e. Memorandum, Office of the Deputy Chief of Staff, G-2, DAMI-PIO, 13 November 2019, Subj: Department of the Army Strategic Language List for General Purpose Forces, hereby superseded.

2. This memorandum issues the Fiscal Year 2023 (FY23) Army General Purpose Forces (GPF) Strategic Language List (SLL) (enclosure 1) and implementation guidance (enclosure 2) to provide both the Army and the Department of Defense with Soldiers who are proficient in a critical foreign language. This list contains languages that will provide the greatest utility toward achieving U.S. national security interests.

3. The FY23 Army GPF SLL and implementation guidance replaces reference 1. e. and is in effect until superseded.

4. Point of contact for this memorandum is Mr. Timothy P. McGovern, DAMI-OIO, available at (703) 695-1286 or timothy.p.mcgovern.civ@army.mil.

Encls

LAURA A. POTTER
Lieutenant General, GS
Deputy Chief of Staff, G-2

DAMI-OIO (525)

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Principal Officials of Headquarters, Department of the Army
Commander

- U.S. Army Forces Command
- U.S. Army Training and Doctrine Command
- U.S. Army Materiel Command
- U.S. Army Futures Command
- U.S. Army Pacific
- U.S. Army Europe and Africa
- U.S. Army Central
- U.S. Army North
- U.S. Army South
- U.S. Army Special Operations Command
- Military Surface Deployment and Distribution Command
- U.S. Army Space and Missile Defense Command/Army Strategic Command
- U.S. Army Cyber Command
- U.S. Army Medical Command
- U.S. Army Intelligence and Security Command
- U.S. Army Corps of Engineers
- U.S. Army Military District of Washington
- U.S. Army Test and Evaluation Command
- U.S. Army Human Resources Command

Superintendent, U.S. Military Academy

Commandant, U.S. Army War College

Director, U.S. Army Civilian Human Resources Agency

Executive Director, Military Postal Service Agency

Director, U.S. Army Criminal Investigation Division

Superintendent, Arlington National Cemetery

Director, U.S. Army Acquisition Support Center

CF:

Principal Cyber Advisor

Director of Business Transformation

Commander, Eighth Army

**FISCAL YEAR 2023 DEPARTMENT OF THE ARMY GENERAL PURPOSE FORCES
STRATEGIC LANGUAGE LIST**

IMMEDIATE INVESTMENT LANGUAGES		
Authorized for all Military Occupation Specialty (MOS)/Branches		
LANGUAGE:	DIGRAPH CODE:	TRIGRAPH CODE:
NONE	N/A	N/A

EMERGING LANGUAGES		
Authorized for all MOS/Branches		
LANGUAGE:	DIGRAPH CODE:	TRIGRAPH CODE:
NONE	N/A	N/A

ENDURING LANGUAGES		
Authorized ONLY for language-dependent and language-capable MOSs/ Branches		
LANGUAGE:	DIGRAPH CODE:	TRIGRAPH CODE:
Arabic-Egyptian	AE	ARZ
Arabic-Iraqi	DG	QAG
Arabic-Levantine	AP	QAV
Arabic-Modern Standard	AD	ARB
Arabic-Yemeni	AU	QAY
Chinese-Amoy	YD/CD	NAN
Chinese-Cantonese	CC	YUE
Chinese-Mandarin	CM	CMN
Korean	KP	KOR
Persian-Iranian (Farsi)	PF	PES
Russian	RU	RUS
Ukrainian	UK	UKR

Implementation Guidance
Army General Purpose Forces Strategic Language List

1. The Fiscal Year 2023 (FY23) Army GPF SLL is published in accordance with AR 11-6 and lists language priorities that meet U.S. Army needs.
2. This policy letter does not supersede reference b.
3. Soldiers proficient in languages on the FY23 Army GPF SLL are eligible to receive a Foreign Language Proficiency Bonus (FLPB) in accordance with AR 11-6, Chapter 4 and DA Pamphlet 11-8, Chapter 6.
4. Pay FLPB for languages on the Enduring Languages List (see above) to Soldiers serving in a language-dependent and language-capable MOS/AOC (see Chapter 4, AR 11-6) only in addition to their control language (CLANG) as defined in AR 11-6, paragraph 2-7.
5. Soldiers must meet minimum language proficiency standards to receive FLPB for SLL languages. See AR 11-6 for the minimum required language proficiency.
6. Treat languages on the FY23 Army GPF SLL as independent languages. Pay dialects in accordance with AR 11-6.
7. All Soldiers testing in another dialect must comply with the requirements in AR 11-6, chapter 4 to receive FLPB. Soldiers who score the minimum on the Listening portion of the dialect are eligible to receive additional FLPB IAW AR 11-6, paragraph 4-3.
8. In accordance with AR 11-6, Soldiers may not receive more than \$1,000.00 per month for multiple languages.
9. Eligible Soldiers (see AR 11-6, Chapter 4) with a valid DLPT for one of the languages added to the FY23 Army GPF SLL become eligible as of the date of this memorandum. This SLL is not retroactive.
10. ARSOF Soldiers (CMFs and AOCs 18, 37, and 38 and 180A Warrant Officers) must refer to the FY23 Army Special Operations Forces (ARSOF) SLL to determine their eligibility for additional FLPB. All non-ARSOF language-capable and language-dependent Soldiers are only eligible for FLPB, in addition to their CLANG, for languages listed on the FY23 Army GPF SLL regardless of assignment.
11. CMF 37 and 38 Soldiers serving in GPF units will use the GPF SLL to determine their eligibility for additional FLPB.

Implementation Guidance
Army General Purpose Forces Strategic Language List

12. Eligible Soldiers (non MOS 35M Soldiers), as defined in paragraph 4 above, who score L3/R3 on the Lower Range DLPT may request to take an OPI or an Upper Range DLPT for the purpose of receiving increased FLPB. Take the OPI within 60 days from the date proficiency was established to qualify for increased FLPB at the 3/3/3 rate. Effective 1 October 2023 all MOS 35M Soldiers must take an OPI to maintain MOS qualification.

13. Languages considered Prevalent in the Force are: French, German, Portuguese (Brazilian and European), Spanish, Hindi, Swahili, Tagalog, and Vietnamese.

14. Soldiers receiving FLPB for languages removed from the Army GPF SLL will continue to receive FLPB until their current Written Agreement expires. Upon termination of their current Written Agreement, Soldiers proficient in a language removed from the Army GPF SLL are no longer eligible for FLPB, regardless of DLPT score.