



# Assignment Interactive Module 2.0 (AIM 2)

U.S. Army Human Resources Command  
Officer Personnel Management Directorate

The overall classification of this brief is

UNCLASSIFIED



# Agenda



- Problem Statement
- What is AIM 2?
- Timeline
- Supply Demo
- Unit Demo
- Questions



# Problem Statement

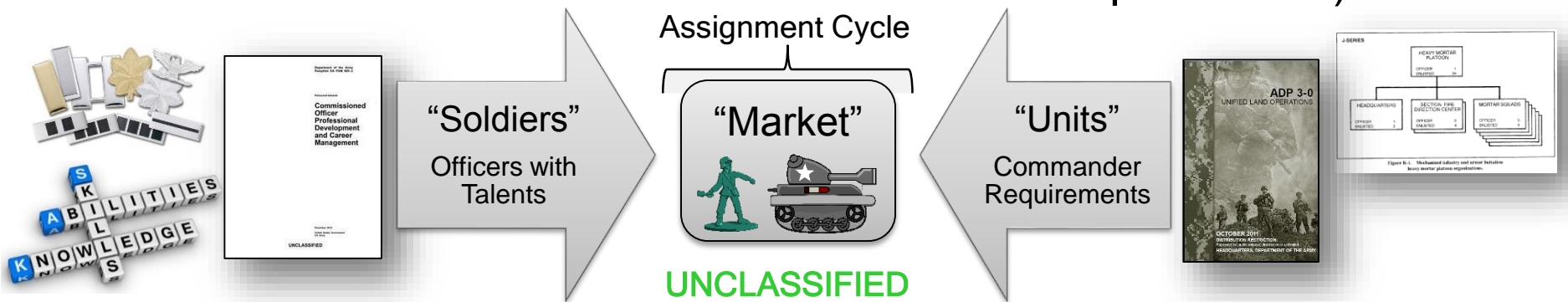
How best to transform information technology to **improve the active-duty officer management process**, (e.g. data accuracy, manpower efficiency, collaboration, consistency, transparency) and **reduce talent management gaps** that are limited by current systems and processes...



# What is AIM 2?

*AIM.2 is the active-duty officer talent management bridge to IPPS-A*

- Assignment Interactive Module 2.0 (AIM 2) is a web based information system designed to enhance the effectiveness and efficiency of the officer management process, and facilitate communication between **Soldiers** (e.g. officers & warrant officers with talents), **Units** (e.g. commanders with requirements) and the Officer Personnel Management Directorate (OPMD).
- AIM 2 will ensure that assignment decisions are made using as much accurate data as possible and employ a regulated **Market** mechanism to better match officer talents to unit requirements (e.g. officers and units will learn about each other and both can indicate a preference).





# Timeline

Soldier Pilot

Market Pilot

Unit Pilot

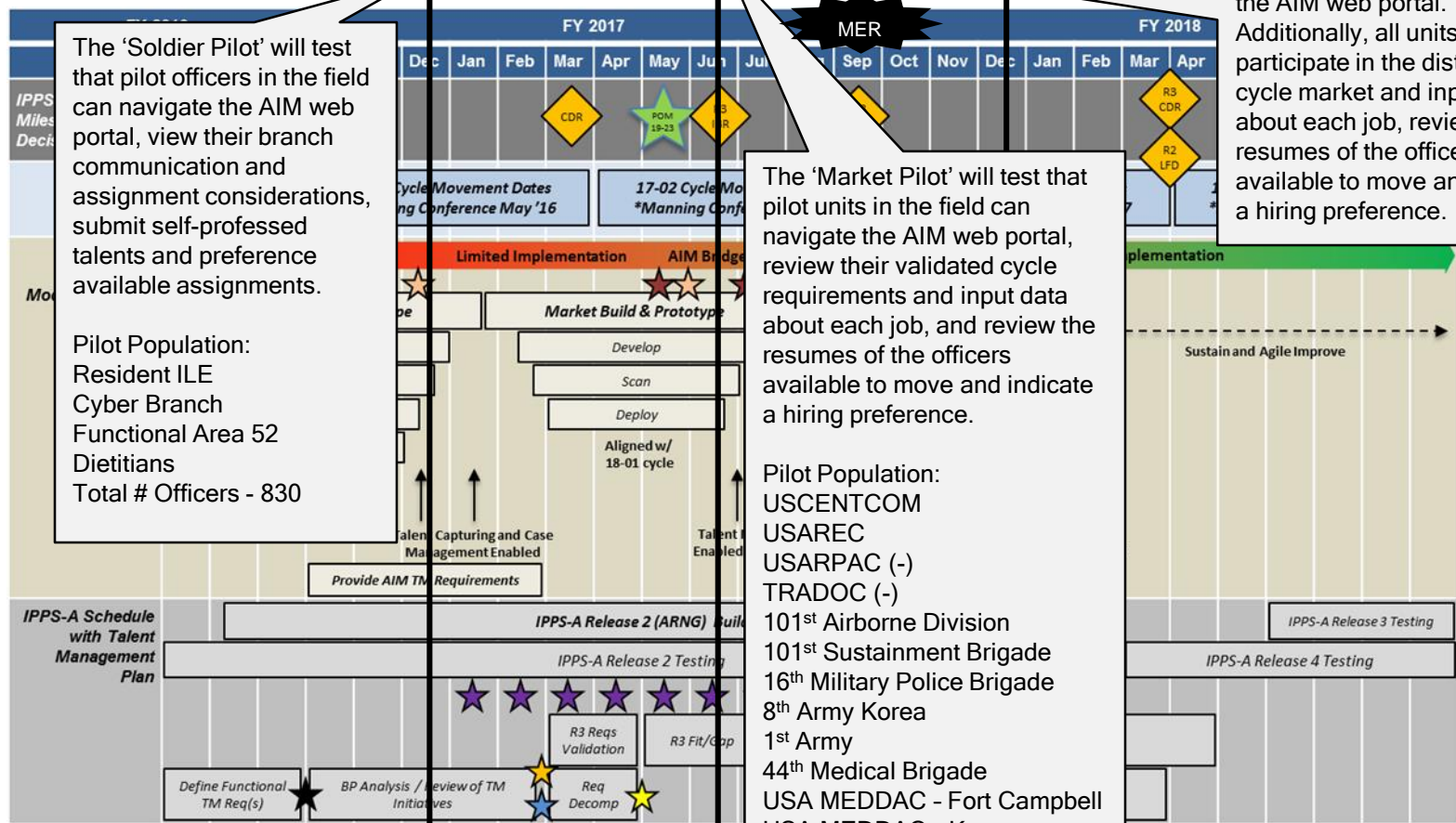
The 'Unit Pilot' will test that pilot units in the field can submit their Mission Essential Requirements (MER) through the AIM web portal. Additionally, all units will participate in the distribution cycle market and input data about each job, review the resumes of the officers available to move and indicate a hiring preference.

The 'Soldier Pilot' will test that pilot officers in the field can navigate the AIM web portal, view their branch communication and assignment considerations, submit self-professed talents and preference available assignments.

Pilot Population:  
Resident ILE  
Cyber Branch  
Functional Area 52  
Dietitians  
Total # Officers - 830

The 'Market Pilot' will test that pilot units in the field can navigate the AIM web portal, review their validated cycle requirements and input data about each job, and review the resumes of the officers available to move and indicate a hiring preference.

Pilot Population:  
USCENTCOM  
USAREC  
USARPAC (-)  
TRADOC (-)  
101st Airborne Division  
101st Sustainment Brigade  
16th Military Police Brigade  
8th Army Korea  
1st Army  
44th Medical Brigade  
USA MEDDAC - Fort Campbell  
USA MEDDAC - Korea  
Total # DMSL - 32



- ★ = Training Event
- ★ = STRATCOM
- ◆ = IPPS-A Milestone

- ★ = S/SS Decomposed & Accepted by Government and SI
- ★ = Deliver OV-6c / AV-2's to SI
- ★ = SecArmy Decisions or Milestones

- ★ = Talent Management Requirements approved by R/CCB
- ★ = SI Develops ROM
- ★ = User Juries

Version 4, as of 13 September, 2016



# Soldier Demo

## “My Branch”



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### AIM 2

Officer Assignment Interactive Module 2.0

MAJ DOE JOHN A  
123 MAIN STREET  
FORT KNOX, KY 40121  
123-456-7890  
[Edit](#)

- My Branch
- My Inbox (0)
- My Discussion Board
- My Considerations
- My Resume
- My Marketplace

#### ASSIGNMENT BRANCH

#### OPMD ANNOUNCEMENTS

#### My Branch

This is information your assignment branch has determined is relevant to you. Information can be targeted to specific ranks, so what you view may be different from others. Point of contact information is also available on this tab.



In addition to being the talent management bridge to Integrated Personnel and Pay System - Army (IPPS-A), we want to use the technology behind AIM 2 to improve the open, honest, and candid communication we have with you. It is our intent to be more transparent by sharing the whole officer picture we have surrounding your progress on the Army career path. We want you to know what we know, so we can have a more effective and realistic career management conversations with YOU. As you explore the content within AIM 2, we encourage you to use the information as a conversation starter with your OPMD career manager. Please [CLICK HERE](#) for more information on how to use each AIM 2 tab. I also encourage you to provide feedback on this [SHORT SURVEY](#), so that we can continue to improve AIM 2 for us all.

AIM 2 tab. I also encourage you to provide feedback on this [SHORT SURVEY](#), so that we can continue to improve AIM 2 for us all.

— BG Joseph R. Calloway, Director, Officer Personnel Management Directorate (OPMD)

- Officer Personnel Management Directorate

#### NEWS & ANNOUNCEMENTS

MESSAGE 16-276, FISCAL YEAR 2017 (FY17) ACTIVE COMPONENT (AC), LIEUTENANT COLONEL (LTC), ARMY NURSE CORPS (AN), MEDICAL SERVICE (MS), ARMY MEDICAL SPECIALIST CORPS (SP), AND VETERINARY CORPS (VC) PROMOTION SELECTION BOARDS (PSB) ZONES OF CONSIDERATION, [9/23/2016 9:49:11 AM]. Subject selection boards will convene on 18 Jan 17 to consider eligible Majors (MAJ) on the Active Duty List (ADL) for promotion to LTC. The boards will recess on or about 25 Jan 17. <https://www.hrc.army.mil/Milper/16-276>

ALARACT 083/2016, LIMITATION ON ELIGIBILITY FOR SUPPLEMENTAL SUBSISTENCE ALLOWANCE TO SOLDIERS SERVING OUTSIDE THE UNITED STATES AND ASSOCIATED TERRITORY, DTG: R 221548Z SEP 16. This message provides guidance regarding the limitation on eligibility for supplemental subsistence allowance to Soldiers serving outside the U.S. and associated territory. Effective 1 Oct 16, Soldiers serving in the U.S. (including Alaska and Hawaii), the Commonwealth of Puerto Rico, the United States Virgin Islands or Guam are ineligible for the Family Supplemental Subsistence Allowance (FSSA). FSSA allowance paid to Soldiers serving in these locations will stop effective 30 Sep 16. <https://www.milsuite.mil/book/docs/DOC-312172>

#### BRANCH POCs

Position	Name	Phone
SC Branch Chief	LTC Aaron Doe	123-456-7890
SC LTC Desk	MAJ B Doe	123-456-7890
SC MAJ Desk	MAJ C Doe	123-456-7890
SC CPT Desk	CPT D Doe	123-456-7890
SC LT Desk	Ms. E Doe	123-456-7890
SC WO Desk	CW3 F Doe	123-456-7890
FA26B FG Desk	LTC H Doe	123-456-7890
FA26A-ALL, 26B CG Desk	MAJ J Doe	123-456-7890

Career Management	Professional Development	General Information
<ul style="list-style-type: none"> <li><a href="#">Advanced Civil Schooling</a></li> <li><a href="#">Scholarship and Fellowship Opportunities</a></li> <li><a href="#">Degree Completion</a></li> <li><a href="#">Call to Active Duty</a></li> <li><a href="#">DA PAM 600-3 (Chapter 22, Signal)</a></li> <li><a href="#">Promotion Board Schedules</a></li> </ul>	<ul style="list-style-type: none"> <li><a href="#">Combined Arms Center (CAC)</a></li> <li><a href="#">US Army War College</a></li> <li><a href="#">US Army Homepage</a></li> <li><a href="#">Signal Corps Regimental Association</a></li> </ul>	<ul style="list-style-type: none"> <li><a href="#">TRICARE</a></li> <li><a href="#">Retirement Information</a></li> <li><a href="#">DA Photo Lab Locations</a></li> </ul>

#### Hot Topic:

- [Assignment Process Overview Video](#)
- [Board Process Overview Video](#)

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# Soldier Demo

## “My Inbox”



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### AIM

Officer Assignment Interactive Module

MAJ DOE JOHN A  
123 MAIN STREET  
FORT KNOX, KY 40121  
123-456-7890  
[\(Edit\)](#)

**Inbox:** You have new message that needs to be reviewed. [Dismiss](#)

[My Branch](#) | [My Inbox \(0\)](#) | [My Discussion Board](#) | [My Considerations](#) | [My Resume](#) | [My Marketplace](#)

### My Inbox

Please use your inbox to communicate with your OPMD career manager. This communication will be maintained for the duration of your Army career. All official correspondence from OPMD will come through this inbox.

OPMD C	REFERENCE	Subject
AM		<a href="#">Question</a>
M		<a href="#">(#17-02) Notification of Intent to PCS in Summer 2017</a>

New OPMD Message - Internet Explorer  
<https://199.209.89.105/viewmessage.aspx?ID=2> Certificate error

**Subject:** (#17-02) Notification of Intent to PCS in Summer 2017

**Message:** You are receiving this message because HRC is tracking you as available to PCS between 1 April 2017 and 30 September 2017.

Below is the current timeline and some expectations we will follow to work your next assignment. Please do not email back asking for specific assignments. We will not know the available assignments until you have responded and we can accurately forecast all of our openings.

Following is the VERY loose timeline that will change:

- 1 AUG - Initial notification
- 12 AUG - Your response back to me with your intention
- 26 AUG - All 4187 extensions received
- 27 SEP - Assignment and Location prioritization with Army Manning Guidance
- 12 OCT- Preference sheets released

**Attachment:**





# Soldier Demo

## “My Discussion Board”



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### AIM

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**Inbox:** You have new message that needs to be reviewed.

[Dismiss](#)

[My Branch](#) [My Inbox \(1\)](#) [My Discussion Board](#) [My Considerations](#) [My Resume](#) [My Marketplace](#)

1QTR, FY17 (1 comments)

### My Discussion Board

Your assignment branch can publish articles and allow your Branch/Functional Area community to leave comments and have a discussion. If you have a great discussion idea, send it to your OPMD career manager.

9/1/2016 10:25:59 AM

TRANSFER INCENTIVE PROGRAM (VTIP), ISSUED: [8/26/2016 12:41:18 PM]. This message provides procedural guidance for the 1st QTR, FY17 Voluntary VTIP panel convenes on 1 November 2016. Army Competitive Category (ACC) officers may submit a DA Form 4187 requesting Branch or Functional Area per 2016.

9/1/2016 10:26:39 AM

9/20/2016 12:08:46 PM

[Leave Reply](#)

Link Tests (1 comments)

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# Soldier Demo

## “My Considerations”



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### AIM

Officer Assignment Interactive Module

MAJ DOE JOEY A  
123 MAIN STREET  
FORT KNOX, KY 40121  
123-456-7890  
[\(Edit\)](#)

**Inbox:** You have new message that needs to be reviewed. [Dismiss](#)

[My Branch](#) [My Inbox \(0\)](#) [My Discussion Board](#) [My Considerations](#) [My Resume](#) [My Marketplace](#)

Click each pane below to see details about your assignment considerations.  
\*If any of the documented information looks incorrect, please note it in the OPMD Correspondence on the 'Home' tab.

### My Considerations

This is information about you that may impact your next assignment. We recommend you review this data while having a conversation with your OPMD career manager.

Impact your next assignment. If any data appears incorrect, please discuss with your unit personnel officer or HRC Career Manager.

(ACCP) enrollment. Please refer to [AR 614-100](#) for impact to assignment considerations.

am (EFMP) enrollment. Please refer to [AR 614-100](#), [AR 600-8-11](#), [AR 608-75](#), and [AR 614-30](#) for impact to assignment considerations.

This indicates your Medical Fitness. Please refer to [AR 40-501](#) for impact to assignment considerations.

PULHES: 121111 (20160107)  
MRCCD: ITEMS THAT CAN BE CORRECTED IN LESS THAN 72 HOURS  
MRCCD: HEARING READINESS NOT CURRENT  
PHYC: DEPLOYMENT RESTRICTIONS

This indicates any Suspension of Favorable Personnel Action (Flag). Please refer to [AR 600-8-2](#) for impact to assignment considerations.

ARMY BODY CMPST PGM - INITIAL REPORT (20160202)

Manner Of Performance

Career Timeline

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# Soldier Demo

## “Manner of Performance”


### Assignment Considerations

### Manner Of Performance


\* As described in [DA PAM 600-3](#), officers are selected for assignment based on overall manner of performance, previous experience, military and civilian education and estimated potential for further service. Your OPMD career manager can assist with understanding your manner of performance and subjective evaluations of competitiveness for selection and retention. All officers should communicate frequently with their career managers to receive guidance and advice on professional development.

#### Past Performance Assessment:

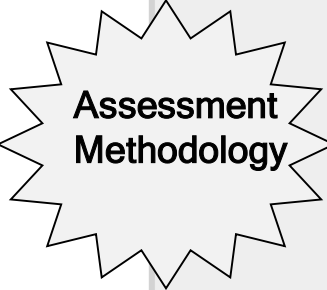
Using the Past Performance Assessment chart, review your last five OERs and evaluate your likely placement against your peers based on PAST PERFORMANCE alone. Please DO NOT use this as an assessment of your promotion selection potential, as the promotion selection system uses both demonstrated performance AND potential abilities, while reviewing your entire board file (e.g. not just your last five OERs). Review the [Board Preparation](#) content to learn more about the promotion selection process.



### Past Performance Assessment



	New		Old	
	Senior Rater Block Check	% Enumeration	Hard Enumeration	No Box Check
Ahead of Peers	MQ	ACOM	Top 1%	#1 officer
	MQ	ACOM	Top 10%	equaling top 20% or better
Slightly Ahead of Peers	MQ	ACOM	Missing or weak enumeration	
				20%
With Peers	HQ	COM	Top 20% and immature profile	
	HQ	COM	Top 33% or better	
Slightly Behind Peers	HQ	COM	No enumeration or less than 33%	Missing / Weak
Behind Peers	Q/NQ	COM /BCOM	Negative comments, Non-Left Justified, Relief for Cause, Do Not Promote, or BCOM	Negative



- Derogatory Information (e.g. Article 15, GOMOR) in the performance file, or a referred or non-left-justified OER in the last 5 ratings, will result in a below peers assessment
- A profile is considered immature when the senior rater has less than 5 total ratings

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[Prev](#) [Next](#)

After reviewing your last five OERs and the last five OERs of your peers, your OPMD career manager has assessed the following with regard to how you compare to your peers:

Slightly Ahead of Peers





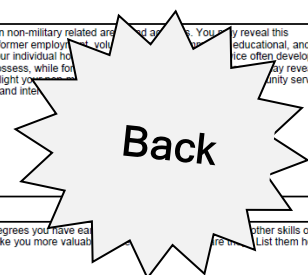
# Soldier Demo

## "Resume"



### OFFICER SELF-PROFESSED TALENTS

ORG TYPE <b>AIM</b>	BRIEF DATE <b>20161025</b>	FUNCTIONAL CATEGORY <b>OPERATIONS SUPPORT</b>	DESIG DATE <b>20061206</b>	INTL BRANCH <b>26</b> BR DT/EXPIRES <b>MAJ</b>	COMPONENT <b>RA</b>	AD GRADE - ADOR <b>MAJ</b>	AD GRADE - ADOR <b>20100201</b>	NAME <b>DOE JOHN A</b>
<b>SUMMARY</b>			<b>EDUCATION</b>					
Sell yourself. Seriously. This is your de-facto interview with someone reviewing your file. Tell the AIM2 community about yourself and what distinguishes you from others. What kind of professional are you? What do you value? What do you bring to your work and your team? What education, training, accomplishments and experiences have honed your unique talents (and not just within the Army)? What ARE those talents? What professional employment or development opportunities do you seek?			Focus on all types of Education (Military Education, Civilian Education, Non-Degree Education) not captured on your official record brief or those that need additional highlighting.  List any military and civilian education missing from your individual record brief. List any non-degree education and coursework completed outside of the Army. Examples include, lean six sigma, engineer in training (EIT), professional engineer certification (PE), associates degrees, counseling certifications from church, language courses, a fundraising certification gained to support a local non-profit, a creative writing course, CPR or first aid training completed so you could serve as a Scout Leader, etc. Of course, these should be administered by certified institutions or professionals.					
<b>CIVILIAN</b>			<b>ASSIGNMENTS</b>					
Soldiers have a wealth of experience in non-military related areas. You may reveal this educational, and you often develops talents that you might otherwise not possess, while for talents that you already possess. Highlight your experiences and capabilities, hobbies and interests.			Job titles reveal little about your challenges and accomplishments. Here's your opportunity to let people know what you actually did during an assignment. Where were you? Who did you work with or support? What did your organization accomplish, and what was your role? What did you learn in this job - what kind of talents did you acquire or sharpen? What did you do that was out of the ordinary or required problem solving talent? Use this section to highlight unique aspects of a particular assignment.					
<b>CULTURAL</b>			<b>TRAVEL</b>					
In addition to the formal educational degrees you have earned, list any other skills or certifications outside the Army that make you more valuable. List them here.			Focus on particular aspects of your official and non-official travel not captured on your records brief. While the assignments section of your records brief documents official operational tours and overseas assignments (to include operational/combat deployments, long overseas tours, and short overseas tours), it does not account for long-term TDYs, short-duration deployments, etc. Use this section to highlight specific details about those experiences. Also use this section to note additional foreign travel experiences of which the Army may not be aware to include travel for professional military, educational, and leisure purposes. Travel listed in this section allows you to highlight personal experiences, talents, and interests beyond what the Army may already know about you.					
<b>LANGUAGE</b>			<b>REFERENCES</b>					
Language	Description	Name	Org (Duty Title)	Email	Phone			
SPANISH	Learned so I could converse with people while on vacation in Spain.	Jon Doe	USA (Supervisor)	jd@email	1234567890			



### OFFICER RECORD BRIEF

INTL BRANCH <b>26</b>	COMPONENT <b>RA</b>	AD GRADE - ADOR <b>MAJ</b>	AD GRADE - ADOR <b>20100201</b>	SSN <b>XXX-XX-XXXX</b>	NAME <b>DOE JOHN A</b>
<b>ON II - Security Data</b>		<b>SECTION III - Service Data</b>		<b>SECTION IV - Personal/Family Data</b>	
TSR <b>506</b>	DTFSCG <b>2010517</b>	BASD <b>20000831</b>	Current FPN <b>C5</b>	Eda Current Tour <b>20050801</b>	Date of Birth <b>XXXXXXXXXX</b>
Basic Date of Apt <b>20000331</b>		Cohort Yr Op <b>P2000</b>		Source of Orig Apt <b>ROTC-CWS</b>	
Mo/Days/Alts <b>13/3/0</b>		Mo/Alts <b>193</b>		Type of Orig Apt <b>USAR</b>	
Cur Svc Agmt/Expr Date <b>30 00 30 201001</b>		Date of Prog/Man Ret		Marital Status <b>XXXXXXXXXX</b>	
ALT-AD1 <b>20000831</b>		ALT-CW2 <b>20020223</b>		MAJ-CW4 <b>20100201</b>	
PDOR <b>LTC-CW5</b>		COL <b>BC</b>		MG	
PDOR <b>LTC</b>		GEN		Home of Record at Enl <b>XXXXXXXXXX</b>	
TDOR		GEN		Mailing Address	
<b>SECTION VII - Civilian Education</b>					
Year	LEVEL COMPLETED	MASTERS		<b>SECTION X - Remarks</b>	
2012	INSTITUTION CAL SAN DIEGO	MS E YR 2009		60 MO PRIOR SERVICE	
2004	DISCIPLINE COMPUTER STUDIES				
2004	INSTITUTION AL U ALABAMA, TUSCALOOSA	BS G YR 2000		PRV DSG HQDA LTC OSL OPS	
1999	DISCIPLINE CHEM SCIENCE				
1998	INSTITUTION ALABAMA	INGSTY BS G YR 1998		DATE LAST PHOTO 201311	
<b>Assignment Information</b>					
STATION	LOC	Grade	Code	Code	Code
FT KNOX	1KY	SE			000000
FT KNOX	1KY	SE			000000
PETERSON	1CO	JA	SENIOR IT MGR		53A00340D
PETERSON	1CO	JA	CYBER DOM MGR		53A00340D
FT CAMPBE	1KY	FC	DIV AUTOMATION OFFICER		53A000000
FT CAMPBE	1KY	FC	JOINT AUTO OPCR (FWD AF)		53A000000
FT CAMPBE	1KY	FC	DIV AUTOMATION OFFICER		53A000000
FT JACKSO	1SC	TC	COMPANY COMMANDER		02A000000
DENVER	5CO	61	PLATOON OGT/RAINER		25A000000
FT CARSON	5CO	FC	SQUADRON 58		25A000980
FT CARSON	5CO	FC	SQUADRON 58 (FWD IZ)		25A000980
FT CARSON	5CO	FC	SQUADRON 58		25A000980
KELLEY BA	GM	E5	ASSISTANT S3		25A000000
KELLEY BA	GM	E5	PLATOON LEADER		25A000000
KELLEY BA	GM	E5	PLATOON LEADER (FWD AL)		25A000000
KELLEY BA	GM	E5	PLATOON LEADER		25A000000



11th Prev	20020618	10	0003	ACR 03 SQDN HHT
12th Prev	20000301	20	0032	SC BN HHC
13th Prev	19990709	07	0032	SC BN C CO
14th Prev	19990409	03	0032	SC BN C CO
15th Prev	19990208	02	0032	SC BN C CO
16th Prev				
17th Prev				
18th Prev				
19th Prev				

DA FORM 4037 REC STA: G PPA: KJ CURRPC: 8ED02 MPCAD: O PSC-CODE: HR01

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# Soldier Demo

## “My Marketplace”



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- [My Branch](#)
- [My Inbox \(0\)](#)
- [My Discussion Board](#)
- [My Considerations](#)
- [My Resume](#)
- [My Marketplace](#)

WHEN IS MY NEXT PERMANENT CHANGE OF STATION (PCS) MOVE?

Your year/month available to move (YMAV) is 201701.  
[More Info](#)

**My Marketplace**

The market is only open after you have been declared a mover in a given assignment cycle and all the requirements (e.g. job openings) have been validated. Once your market is open, you will be able to view the available assignments and submit your assignment preferences to your OPMD career manager. You will also be able to view which units are interested in you!

	Location	Duty Title	AOC	ID	Interest Level	
FF G	PENTAGON	INFORMATION SYSTEMS ENG	53A	0000913440	<div style="width: 100%; height: 10px; background-color: green;"></div>	<a href="#">More Info</a>
M	HI, CAMP SMITH	CH CYBER SECURITY	01A	0000924567	<div style="width: 100%; height: 10px; background-color: green;"></div>	<a href="#">More Info</a>
ARY S	FT BLISS, TX	AUTOMATION OFFICER	53A	0000902228	<div style="width: 100%; height: 10px; background-color: green;"></div>	<a href="#">More Info</a>
HQ B	FT DRUM, NY	IT SYSTEMS ENGINEER	53A	0000899019	<div style="width: 100%; height: 10px; background-color: green;"></div>	<a href="#">More Info</a>
	FT GEORGE G MEADE, MD	USARCYBER LNO	01A	0000924566	<div style="width: 100%; height: 10px; background-color: green;"></div>	<a href="#">More Info</a>
ARTERS IN	FT CAMPBELL, KY		53A	0000920027	<div style="width: 100%; height: 10px; background-color: green;"></div>	<a href="#">More Info</a>
IONS	ROCK ISLAND ARSENAL, IL	AUTOMATION OFFICER	53A	0000868797	<div style="width: 100%; height: 10px; background-color: green;"></div>	<a href="#">More Info</a>

**MARKET CONSIDERATIONS**

Within the 'My Considerations' tab, we displayed your assignment considerations that often impact assignment selection. In reality, it is not only your assignment considerations that impact assignment selection, but the assignment considerations of the entire moving population within an assignment cycle. Therefore, this 'Market Considerations' data gives you an idea of how many assignment considerations your HRC career manager must negotiate when making assignment decisions.



# Unit Demo

## “Our Marketplace”

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Select a DMSL to retrieve Unit data:

DMSL: 101



### AIM 2

Officer Assignment Interactive Module 2.0

[Our Unit](#) [Unit Access](#) [Our Inbox](#) [Our Vacancies](#) [Our Requisitions](#) [Our Marketplace](#)

[Logout](#)

#### INFORMATION

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Suspendisse pulvinar arcu quam, eget parturient montes, nascetur ridiculus mus. Pellentesque habitant morbi tristique senectus et netus. urna hendrerit, sit amet pellentesque nunc malesuada. Pellentesque feugiat diam ac interdum viverra.

har sagittis. Cum sociis natoque penatibus et magnis dis corporer mi, ac malesuada ipsum. Fusce dapibus erat ut orci et mi vestibulum fringilla.

#### MARKET VIEW

Select how to view your marketplace:

Available Officers  Available Positions

Officer Branch:  Officer Rank:

Name	Rank	Branch
<a href="#">DOE JANE J</a>	MAJ	AG
<a href="#">DOE JOHN B</a>	LTC	26
<a href="#">DOE JOHN J</a>	CPT	26

[View Resume](#)

[View Resume](#)

[View Resume](#)

#### TALENT SEARCH

This will search all self-professed and official records for all officer's in your market and return results to

Criteria:

Search

### Our Marketplace

The market will open for a few weeks each assignment cycle. Units will have an opportunity to view the resumes of officers available to move, in order to help match officer talents to unit requirements.

OFFICER SELF-PROFESSED TALENTS	
NAME	BRANCH
DOE JANE J	AG
DOE JOHN B	26
DOE JOHN J	26

semi-colon (;).

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# Unit Demo

## “Our Marketplace”



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### AIM 2

Officer Assignment Interactive Module 2.0

Select a DMSL to retrieve Unit data:

DMSL: 101

[Our Unit](#) [Unit Access](#) [Our Inbox](#) [Our Vacancies](#) [Our Requisitions](#) [Our Marketplace](#)

[Logout](#)

#### INFORMATION

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Suspendisse pulvinar arcu quam, eget facilis quam venenatis ac. Proin sit amet purus vel massa pulvinar sagittis. Cum sociis natoque penatibus et magnis dis parturient montes, nascetur ridiculus mus. Pellentesque habitant morbi tristique senectus et netus et malesuada fames ac turpis egestas. Suspendisse vel ullamcorper mi, ac malesuada ipsum. Fusce dapibus erat ut urna hendrerit, sit amet pellentesque nunc malesuada. Pellentesque feugiat diam ac interdum viverra. Quisque tincidunt sed metus id aliquet. Nam pellentesque orci et mi vestibulum fringilla.

#### Officer Position Preference

##### Available Positions for *DOE JANE J*

UIC	Unit Description	Rank	Duty Title	AOC	
WAB4AA	0101 IN HHC 01 HEADQUARTERS IN	J5	BDE EN OFF	12A	<input type="radio"/> Very Interested <input type="radio"/> Interested <input checked="" type="radio"/> Indifferent <input type="radio"/> Not Interested

[More Info](#)

#### Name

[DOE JANE J](#)  
[DOE JOHN B](#)  
[DOE JOHN J](#)

#### TALENT SEARCH

This will search

Criteria:

[Save](#)

[Cancel](#)

After reviewing resumes, units can indicate an interest level for each officer in the market. Once a unit indicates interest in an officer, that officer will be notified of the interest in their market window.

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# Unit Demo

## “Providing Job Data - To Identify The Right Officer”

THEN, at least TWO (2) of your TOP THREE (3) choices must be a Priority Assignment (see the Legend on the Assignment List). I recommend a Division Headquarters for your professional development.

**The deadline for making your selections is 1 May 2015.** I will begin making assignment determinations the following week. If I do not receive a preference sheet from you by COB on 1 May 2015 or you fail to follow the ROE, I will place you against an assignment based strictly on the NEEDS OF THE ARMY.

NOTE: Request For Orders (RFO) are generated based on report dates. My goal is to have all RFOs released by 31 May 2015. Once you receive your RFO, you work with your unit S1 and installation to generate your actual PCS orders.

### Helpful hints:

1. If applicable, ensure your Exceptional Family Member Program (EFMP) and Married Army Couples Program (MACP) information is current and accurate with your health care facility and personnel services branch.
2. Don't waste your vote! If an assignment requires more than one nomination, you must nominate for each position.
3. Put any comments in the narrative field.
4. Assignment and location diversity.
5. If you request a Joint or Nominate assignment more than once. These are the validated U.S. Army strategic organizations.

This is a ROE for a sub market. Same p

Requisition Information - Internet Explorer  
<https://172.28.228.13/viewreq.aspx?req=0000938948> Certificate error

Position Info | Unit Information | Unit Comments | Career Manager Comments

**Unit Information:**  
 Point of Contact: John Doe  
 Email: [john.doe@mail.mil](mailto:john.doe@mail.mil)  
 URL: <http://www.campbell.army.mil/Units/Pages/1BCT.aspx>

**Mission:**  
 The Bastogne Brigade Combat Team stands to deploy by Air Assault within 36 hours worldwide to close with the enemy by means of fire and maneuver to destroy or capture him, or repel his assault by fire, close combat or counterattack....AIR ASSAULT!!

**Organization & Higher Headquarters:**  
 Organization & Higher headquarters information goes here. You can also create link to places like [Google](#), or *change the format of font* using the **WYSIWIG editor**. Text will also wrap in these fields so you should be able to add as much data as you need to for any one of these fields.

**Company Grade Officer Information:**  
 Incoming Company Grade officers fill:

- Bridgade Staff
  - S3
  - S4
- Company Commander

assignment more than once. These are the validated U.S. Army strategic organizations. Think of it as a job interview!

added my comments to the 'Other Considerations' text box below.

Title	AOC	ID	Interest Level	More Info
	60C	0000868797	<div style="width: 100%; height: 10px; background-color: green;"></div>	<a href="#">More Info</a>
AGER	53A	0000899019	<div style="width: 100%; height: 10px; background-color: green;"></div>	<a href="#">More Info</a>
	53A	0000902228	<div style="width: 100%; height: 10px; background-color: green;"></div>	<a href="#">More Info</a>
	12A	0000938948	<div style="width: 100%; height: 10px; background-color: green;"></div>	<a href="#">More Info</a>

Each unit will have the opportunity to add additional job information viewable by each officer in the marketplace. This will include unit/installation information, a point-of-contact, duty description, and specific knowledge, skills and behaviors desired.

\*The below entries indicate that the specified unit is interested in you for an assignment.

101ST ABN DIV, 1ST BCT (IBCT)

[View Available Positions](#)

An officer will be notified of your interest in them

### MARKET CONSIDERATIONS

Within the 'My Considerations' tab, we displayed your assignment considerations that often impact assignment selection. In reality, it is not only your assignment considerations that impact assignment selection, but the assignment considerations of the entire moving population within an assignment cycle. Therefore, this 'Market Considerations' data gives you an idea of how many assignment considerations your HRC



# Questions



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# Market Pilot DMSL



- USCENTCOM (DML CEN | DMSL CHQ, CIC, MAC, MSA)
- USAREC (DML REC | DMSL RCH, 1RB, 2RB, 3RB, 5RB, 6RB)
- USARPAC (-) (DMSL P1H)
- TRADOC (-) (DMSL MBL, TKL)
- 101<sup>st</sup> Airborne Division (DML 101 | DMSL H01, 101, 201, 301, A01)
- 101<sup>st</sup> Sustainment Brigade (DMSL S01)
- 16<sup>th</sup> Military Police Brigade (DMSL 16M)
- 8<sup>th</sup> Army Korea (DML P8O | DMSL P8O, P8H, 18M, 19O, 2FO, 35A, S2I)
- 1<sup>st</sup> Army (DML 1AF | DMSL 1AF, 1AE, 1AW)
- 44<sup>th</sup> Medical Brigade (DMSL 44M)
- USA MEDDAC - Fort Campbell (DMSL IHH)
- USA MEDDAC - Korea (DMSL 7KH)

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