SUBJECT: Processing Montgomery GI Bill-Selected Reserve (MGIB-SR) through Reserve Component Manpower System (RCMS) eActions/ePAT Application

## 1. References:

- a. AR 621-202, Army Educational Incentives and Entitlements, dated 26 Sep 17.
- b. Army Human Resources Command (AHRC-PDP-E) Information Paper, Subject: Eligibility for Montgomery GI Bill-Selected Reserve (MGIB-SR) and "Kicker" Incentive Benefits for ROTC/SMP Cadets, dated 23 Jul 18.
- c. USAR Personnel Actions Guide (PAG), T-24-A-4: Montgomery GI Bill-Selected Reserve (MGIB-SR) Eligibility Transactions.

## Part I – General

- 2. The RCMS eActions/ePAT Application is a web based portal used to process personnel actions including MGIB-SR Chapter 1606 Basic Benefit and Kicker eligibility. ePAT users initiate an action in accordance with USAR PAG, T-24-A-4: Montgomery GI Bill-Selected Reserve (MGIB-SR) Eligibility Transactions checklist. The T-24-A-4 action type, including the Personnel Action Packet Checklist, should be routed from the initiator directly to the HRC GI Bill Team using the Unit Processing Code (UPC) 6ED24. The HRC GI Bill Team will review and approve, deny, or return eligibility transaction case as applicable in ePAT. The HRC GI Bill Team will process eligibility status updates as applicable and will close action case in ePAT. RCMS eligibility status updates (codes and dates) are sent to and maintained in the Total Army Personnel Data Base-Reserve (TAPDB-R). The HRC GI Bill Team is the final approval authority for all MGIB-SR transactions.
- 3. MGIB-SR data is reported to Department of Veterans Affairs (DVA). Failure to report initial eligibility or reporting inaccurate data results in Soldiers being denied their MGIB-SR benefits. The ONLY acceptable means to report and correct a Soldier's MGIB-SR data is through RCMS. No other method will be used (i.e. emails, memorandums, etc.).
- 4. MGIB-SR data management is a responsibility of the Geographic Commands (1 MSC, 7 MSC, 9 MSC, 63 RD, 81 RD, 88 RD, and 99 RD) and the Functional Commands. Each Command should designate a MGIB/RCMS Program Manager within their respective G-1 Directorates to address MGIB eligibility and RCMS issues.
- 5. Access to RCMS should be granted down to the lowest user level (i.e. Troop Program Unit (TPU)). For technical assistance, RCMS authorized users are encouraged to contact the RCMS Help Desk at: <a href="mailto:usarmy.usarc.ocar.mbx.rcms-helpdesk@mail.mil">usarmy.usarc.ocar.mbx.rcms-helpdesk@mail.mil</a> or by calling 1-800-339-0473. RCMS Users <a href="mailto:should not">should not</a> contact the DVA directly to resolve MGIB-SR data problems.

SUBJECT: Processing Montgomery GI Bill-Selected Reserve (MGIB-SR) through Reserve Component Manpower System (RCMS) eActions/ePAT Application

6. MGIB-SR "Kicker" data is also updated and maintained within RCMS. In order for a Soldier to receive a MGIB-SR "Kicker," the individual <u>MUST BE</u> eligible for the MGIB-SR Basic Benefit. Soldiers who are NOT ELIGIBLE for the MGIB-SR Basic Benefit WILL NOT receive a MGIB-SR Kicker.

## Part II - ROTC/SMP Cadets:

- 7. Soldiers entering into the Reserve Officer Training Corps/Simultaneous Membership Program (ROTC/SMP) who are eligible for the Chapter 1606 Basic Benefit, are eligible for a ROTC/SMP Kicker in the amount of \$350.00. However, Soldiers NOT eligible for the Chapter 1606 Basic Benefit, WILL NOT receive the ROTC/SMP Kicker (reference 1a and 1b). Soldiers who sign enlistment contracts (DD Form 4) for other than SELRES service (i.e. ROTC only) are not eligible for Chapter 1606.
- 8. After determining Chapter 1606 eligibility, RCMS users need to submit the following:
  - a. ROTC/SMP MGIB Kicker (\$350) Eligibility Checklist (see attachment).
  - b. USAR PAG, T-24-A-4: Montgomery GI Bill-Selected Reserve (MGIB-SR) Eligibility Transactions personnel action through ePAT routed to the UPC 6ED24.
- 9. It is the responsibility of the RCMS user to submit the Checklist and Transaction. No action will be taken if one is submitted without the other. Checklists submitted by individual Soldiers, college/university ROTC departments, Career Counselors/Retention NCOs, or anyone other than the RCMS user will be disapproved.

## **Part III – Special Instructions:**

- 10. All RCMS users must ensure every Soldier's Army Military Human Resource Record (AMHRR) is updated in iPERMS. Missing documents, especially DD Forms 214, should be filed permanently in iPERMS.
- 11. For further information, contact the HRC GI Bill Team at: <u>usarmy.knox.hrc.mbx.tagd-mgib@army.mil</u>.