

FY26 Critical Position List: (Final) Approved (#526)

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SS	NA	0230613	FORSCOM	OS	ISA	CHIEF OF PLANS	4th Infantry Division	WINDGA	4D	H8	12261	Fort Carson, CO	The Chief of Plans is responsible for overseeing the planning and analysis of force operations, conducting strategic planning, assessing operations, policies, and priorities, tracking and documenting air capabilities, resources, and personnel, leading mission analysis, developing courses of action, and analyzing and prioritizing operational goals and needs. They also serve as member of the FUDs/units action team during periods of crisis response, and as strategic planners, and Future Operations SME, and are involved in developing General TCS in support of missions and scenario planning. They analyze Operations Orders and intelligence, prepare briefings for senior staff, assess the implementation of courses of action, and develop goals, strategy, and After Action Reports to assess goals and progress achieved.	NONE	-	NA	Essential position for unit and joint readiness. Historically the position is difficult to fill from desired grade plate. Broad position would expand the pool of eligible officers to serve in this role and encourage officers to take the position.	
SS	NA	0230277	FORSCOM	OS	ISA	EXECUTIVE OFFICER	4th Infantry Division	WINDGA	4D	S4	10162	Fort Carson, CO	Serves as the Executive Officer for the 4th Sustainment Brigade. Responsible for mission command of all Brigade, division, and JTF/CDR units operating in support of ABCT and FUDs/units. Represents the commander at key engagements, planning scenarios, and conduct events. Assists the commander in their responsibility for the mission, climate, discipline, health, welfare, safety, and Family readiness of all assigned Soldiers and Civilian. Assumes command of the brigade in the absence of the commander.	NONE	-	NA	Essential position for unit and joint readiness. Historically the position is difficult to fill from desired grade plate. Broad position would expand the pool of eligible officers to serve in this role and encourage officers to take the position.	
SS	NA	0240387	FORSCOM	OS	7NA	CBRN OFFICER	4th Infantry Division	WINDGA	4D	H8	12261	Fort Carson, CO	The duties of a Division Chemical, Biological, Radiological, and Nuclear Officer include planning, coordinating, and directing CBRN operations and training within the Brigade. The role involves integrating CBRN capability, intelligence, reconnaissance, dissemination, and force protection. The Officer is responsible for training CBRN units at Brigade and Division levels, serving as a CBRN Officer in operations and support units, and supporting the Division and Brigade Plans Staff. Additionally, the officer supports Division CBRN training, and ensure operational readiness. The Officer also monitors CBRN readiness for subordinates with through external inspections and training evaluations.	NONE	-	NA	CBRN Capabilities provide the primary element in ensuring CBRN chief roles at 4th CDRs have training in related capabilities for scenarios, covered with historical ODA as a SME. Coordinating CBRN Chief is a desirable position with previous historical of training, experience in with CBRN, previous through knowledge of early protection and prioritizing over \$12A necessary training depending on BNC, Sequence Number etc.	
SS	NA	0230066	FORSCOM	OS	ISA	FORCE MANAGEMENT OFFICER	4th Infantry Division	WINDGA	4D	H8	10761	Fort Carson, CO	The Force Management Officer serves as the proponent for the identification and development of the Division organizational structure and related supporting position to support the Army. This is responsibilities: Manage equipment modernization and new equipment fielding/testing, analyze and present Operations Plans, Statements, coordinate support elements and development of support and evaluation teams. Address senior leaders' concerns and identify effects of Division recommendations and Army-directed force management decisions.	NONE	-	NA	Modernizing and equipping ABCT requires a dedicated effort to modify the Division organizational structure and related readiness position to collect and field Standard Armored, Non-Standard Equipment, and Component of the Staff. Equipment is critical to support and support readiness needs. This officer works with the Division to assess and assess of assembly and before effects of Division equipment modernization and Army-directed force management decisions. Historically across the leadership to coordinate new equipment testing and training, and actively the Corps. Conduct a mission. Make Program Executive Office. Army units command and control. Make decisions CO-ROD of side transformation. As an administrative position, the F-management team has a high demand across the Army and is critical to the Army ARS/EC, and force modernization change the structure is project to 10th etc.	