

# FOREIGN AREA OFFICER SELECTION QUESTIONNAIRE – FY26 Version

Before filling out this form, all applicants must be familiar with FAO career development per [DA PAM600-3](#)

## Privacy Act Statement

**AUTHORITY:** DA PAM 600-3 Chap 27, DoDI 1315.17, DoDI 1315.18, and DoDI 1315.20

**PRINCIPAL PURPOSE(s):** To access fully qualified foreign area officers

**ROUTINE USUES:** To access a Soldier's military records and eligibility for the functional area. Information furnished may be disclosed to DOD officials or employees who need this information to perform their duties.

**DISCLOSURE:** Disclosure of information is voluntary but may affect accession into a functional area.

## PART I – BIOGRAPHICAL DATA

|                                      |            |      |   |    |
|--------------------------------------|------------|------|---|----|
| Name (Last, First)                   | Go-By Name | Rank | Branch  | YG |
| Email Address (Military)             |            |      | Phone (Primary)                               |    |
| Email Address (Alternate/Commercial) |            |      | Phone (Alternate/Commercial)                  |    |
| Current Address                      |            |      | Have you ever been passed over for promotion? |    |

Years of active federal service at time of VTIP application:

## PART II – EDUCATION

|  |                     |     |
|--|---------------------|-----|
| Degree Type (ex. BA, MA), School Name, Major | Resident or Online? | GPA |
| Degree Type (ex. BA, MA), School Name, Major | Resident or Online? | GPA |
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Have you used the Advanced Civil Schooling (ACS) program to obtain a graduate degree?

## PART III – OTHER PROGRAMS AND ASSIGNMENT CONSIDERATIONS

List any/all other Army programs that you are currently participating in or to which you have submitted an application. Examples include but are not limited to: Army/Joint Fellowships, USMA teaching or cadre program, etc. Include the name of the program(s), start date, projected end date, and any additional pertinent information. If your branch transfer is approved, limits to other programs may apply. If not participating in any program, applicant should state "No other programs".

## PART IV – FAO AREA OF CONCENTRATION (AOC) PREFERENCES

| Your DLAB Score            |  |  | AOC                             | Control Languages (category)  | Minimum DLAB |
|----------------------------|--|--|---------------------------------|---|--------------|
|                            |  | <b>INSTRUCTIONS: Rank all AOCs for which you have a sufficient DLAB score.</b><br><br>Your AOC and training program are determined by the needs of the Army. FAO considers your language aptitude, current language proficiency, military background, previous experiences, studies, and when possible, your preferences. If accessed into an AOC where you speak the language, you may receive a second language. | 48B – Western Hemisphere        | Spanish (1)   | 95           |
| 1 <sup>st</sup> Preference |  |  | 48E – Europe/Eurasia            | Russian (3); Turkish (3); Serbo-Croatian (3); French (1)                            | 95           |
| 2 <sup>nd</sup> Preference |  |  | 48G – Middle East/ North Africa | Arabic (4); Persian-Farsi (3)   | 105          |
| 3 <sup>rd</sup> Preference |  |  | 48P – Asia-Pacific              | Chinese-Mandarin (4); Japanese (4); Korean (4); Thai (3); Hindi (3); Indonesian (2) | 100          |
| 4 <sup>th</sup> Preference |  |  | 48J – Sub-Saharan Africa        | French (1)  | 95           |
| 5 <sup>th</sup> Preference |  |  |                                 |   |              |

**Note:** Minimum AOC DLAB reflects lowest allowable DLAB score within a particular region, e.g., 48E requires 95 for French, but 105 for Russian, Serbo-Croatian, and Turkish.

**DLAB CAT - CAT1 (95), CAT2 (100), CAT3 (105), CAT4 (110)**

Exception to Policy (ETP) officers email complete FAO application packet to both FAO Proponent and FAO Branch at:  
[usarmy.pentagon.hqda-dcs-g-3-5-7.mbx.damo-ssf-fa-48@army.mil](mailto:usarmy.pentagon.hqda-dcs-g-3-5-7.mbx.damo-ssf-fa-48@army.mil) and [usarmy.knox.hrc.mbx.tadd-osd-fao-branch@army.mil](mailto:usarmy.knox.hrc.mbx.tadd-osd-fao-branch@army.mil).

## PART V – APPLICATION CHECKLIST

For general requirements, acknowledge the below statements by entering initials in the blocks to the right.  
For specific requirements, initial the left-hand boxes if they apply. Otherwise, input N/A.

### GENERAL REQUIREMENTS

|  |  |
|--|--|
| I am world-wide deployable and can operate in an austere, combat, deployed environment wearing a full complement of personal protective equipment (PPE) to include helmet, mask, body armor, and individual weapon. I acknowledge that many FAO positions are OCONUS and/or in austere locations and will accept assignments according to needs of the Army.   |  |
| <b>I AM WILLING TO BE DESIGNATED TO ANY AOC DEPENDING ON THE NEEDS OF THE ARMY</b>   |  |
| I meet the movement availability criteria listed in the VTIP MILPER. I am willing to PCS earlier due to needs of the Army. I acknowledge move dates are determined by the availability of training slots for language, in-region training, and graduate school.  |  |
| I am ready to complete the initial 3-year FAO training pipeline which consists of the Joint FAO Course (Phase I), basic language training (DLI), in-region training, advanced civilian schooling (ACS), and ILE Common Core Course. Failure to complete the FAO training pipeline in accordance with DA PAM 600-3 is grounds to return an officer to their previous Branch/FA.<br><b>I ACKNOWLEDGE THAT FAILURE TO PROGRESS DURING FAO TRAINING MAY RESULT IN RETURN TO BASIC BRANCH/FA.</b> |  |
| I have read and understand DA PAM 600-3 (FAO professional development), the VTIP MILPER, and the Appendix One.   |  |
| I am currently on assignment instruction to, attending, or have successfully completed the Captain's Career Course.  |  |
| I have completed my basic branch's company grade KD requirements, or I am currently serving in a KD position with at least one KD OER in iPERMS at the time of application. For pre-KD officers, I subject my promotion file to FAO Branch's assessment of my potential for promotion to and service as a field grade officer.   |  |
| I have a minimum DLAB score of 95. If not, I have a current DLPT score of 2/2 in a FAO CLANG (listed in Part IV) and have attached my DLAB test and re-test scores.  |  |
| I possess or have the ability to obtain and maintain a TS/SCI security clearance. If I become unable to do so, regardless of cause, I acknowledge I will be returned to my previous Branch/FA.   |  |
| Volunteer for the Defense Attache Service (DAS): I am willing to serve in all FAO positions, including jobs in the DAS.  |  |
| I acknowledge that if accepted into FAO and decline to transfer from my basic branch to FA48, my application will be rejected in future VTIP cycles.   |  |

### SPECIFIC REQUIREMENTS

|   |   |                                       |  |
|---|---|---------------------------------------|--|
| My spouse is a US citizen.  |   | If no, spouse country of citizenship: |  |
| If no, my spouse will have begun the process for naturalization for US citizenship prior to the start of my training. |   |                                       |  |
|   | My family includes EFMP dependents. I accept that FAO branch cannot support long-term CONUS assignments or assignments near major US military units with robust medical support. The EFMP screening process for OCONUS assignments may limit my ability to serve accompanied overseas. I have discussed this with my family and still wish to apply.  |                                       |  |
|   | My spouse is also a service member (MACP). I acknowledge that many FAO assignments are in areas that are greatly removed from the larger US Army infrastructure. While FAO Branch will attempt to accommodate officers, this will be extremely difficult to accomplish. I have discussed this with my family, and I am prepared to serve multiple, and possibly repetitive, assignments apart from my spouse. |                                       |  |
|   | FOR AVIATION OFFICERS ONLY: I am eligible and willing to continue flying as an Army Officer. I am willing to serve in FAO positions that require additional aviation training.  |                                       |  |

### DOCUMENTS REQUIRED FOR ALL APPLICATIONS

|  |  |
|--|--|
| <b>VTIP Application Form.</b> Completed as per instructions contained within the VTIP MILPER main announcement.                    |  |
| <b>Memorandum for Record.</b> Written to state my qualifications and purpose for applying to FAO, but not longer than one page.    |  |
| <b>FAO Questionnaire.</b> Fully completed as per instructions on the form using the most recent version on the FAO Branch website. |  |

### DOCUMENTS REQUIRED FOR SOME APPLICATIONS

|   |  |
|---|--|
| <b>College Transcripts.</b> Officers who have completed a graduate degree must submit a copy of their transcript.   |  |
| <b>DLAB Scores.</b> Officers with a score below 95 but with a current DLPT/OPI score in a FAO CLANG must provide their DLAB test and re-test.   |  |
| <b>DA Form 330.</b> Only if DLPT results do not appear on applicant's STP. DA330 must be within 12 months of application. Scores below 2/2 reading/listening or older than 12 months are not accepted.  |  |
| <b>Letters of Recommendation.</b> LORs are only required for AFS (LTC/MAJ) and non-ACC ETP applications as described in the MILPER. LORs shall not be enclosed in <b>standard</b> VTIP applications. Standard applications containing LORs will be returned without action. |  |

By signing this document, I certify that I have read and understand all information and my packet is accurate and complete to the best of my knowledge.

Contact the Future Readiness Officer with any questions. Email complete ETP applications to both FAO Proponent and FAO Branch:  
[usarmy.pentagon.hqda-dcs-q-3-5-7.mbx.damo-ssf-fa-48@army.mil](mailto:usarmy.pentagon.hqda-dcs-q-3-5-7.mbx.damo-ssf-fa-48@army.mil) and [usarmy.knox.hrc.mbx.tadd-osd-fao-branch@army.mil](mailto:usarmy.knox.hrc.mbx.tadd-osd-fao-branch@army.mil)