

1. Enlisted YMAV

Your YMAV is derived from approximately 170 variables, most found in your HR record. About a dozen variables are used to determine if you have the Service Remaining Requirements (SRR) for another assignment. We use this information to determine your availability to move, the date you are available to move, and your eligibility for an Enlisted Manning Cycle (EMC). The EMC is the manning cycle we project to move you in based on your YMAV. When we issue your YMAV, we also issue a YMAV Reason so you can see the prevailing variable we used. If you are available to move, we consider you eligible for an EMC. If you are not available to move, then we do not.

1.1 Enlisted Manning Cycles

There are approximately 90 YMAV rules we use to determine your EMC eligibility and market participation. If you are eligible for an EMC, you are considered a participant during that EMC's market. However, if you are placed on assignment by your HRC talent manager, you would no longer be eligible for an EMC nor its market. If something changes in your record, that could also make you ineligible for an EMC and its market.

A word of caution: In a large majority of cases, if your YMAV matches the month and year of your ETS date we consider you as ineligible for an EMC and its market. In very limited circumstances could you be considered eligible for an EMC when your YMAV matches your ETS date.

Please see Table 1-1 for YMAV Reason definitions and EMC eligibility. For YMAV Override Reason definitions, please see section 2.

Table 1-1

| Code | YMAV Short Definition | YMAV Statement | Reason | EMC Eligible? |
|-------------|------------------------------|-----------------------|---|----------------------|
| E0A | DEROS_WITH_SRR | Your YMAV is based on | your DEROS date. | Yes |
| E0B | DEROS_WITHOUT_SRR | Your YMAV is based on | your DEROS date. You do not meet the SRR to return CONUS but are available to move. For questions, please see your HRC talent manager or your Retention NCO for reenlistment options. | Yes |
| E0C | TOS | Your YMAV is set to | 24, 36, or 48 months from the date you last PCSed. Majority of CONUS assignments will have 36-month YMAV. Assignments like DS, CTC O/C, or Air Traffic Controllers will have a 24- or 48-month YMAV | Yes |
| E0D | YMAEAT_PLUS_2MONTHS | Your YMAV is based on | the end date for your approved stabilization. | Yes |

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| E0E | ETS_ACACNB | Your YMAV is set to your ETS date | because you are either transitioning out of service, a trainee, a holdee, or a student. Please see your S1 for any questions. | No |
| E0F | ETS_AEA | Your YMAV is set to your ETS date | because of your AEA code. Please see your S1. | No |
| E0G | ETS_MVNAR | Your YMAV is set to your ETS date | because you are pending legal actions. Please see your S1. | No |
| E0H | ETS_CARST_F_CONUS | Your YMAV is set to your ETS date | because you are a First Term Soldier. Your YMAV will be 999912 and will not adjust until after you reenlist. Your HRC talent manager will coordinate your assignments. | No |
| E0I | ETS_REUP_WINDOW | Your YMAV is set to your ETS date | because you are entering your reenlistment window. Please contact your Retention NCO for your next assignment or your HRC talent manager if you wish to participate in an EMC. | No |
| E0J | ETS_IMREPR | Your YMAV is set to your ETS date | because of your IMREPR code. Please see your Retention NCO. | No |
| E0K | ETS_DEROS_BLANK | Your YMAV is set to your ETS date | because you are not fully arrived OCONUS. Please see your S1. You will become available for an EMC based on your Deros once corrected. | No |
| E0L | ETS_MOS_EXCLUSION | Your YMAV is set to your ETS date | because you are in a CMF or MOS exempted from EMC/markets. Please contact your HRC talent manager. | No |
| E0M | ETS_DTLPCS_BLANK | Your YMAV is set to your ETS date | because you are not fully arrived CONUS. Please see your S1. You will become available for an EMC once corrected. | No |
| E0N | ETS_ASCO_P1_T3 | Your YMAV is set to your ETS date | because you are flagged or pending a background check. Please see your S1. | No |
| E0O | ETS_UNIT_EXCLUSION | Your YMAV is set to your ETS date | because you are in a unit exempted from EMC/markets. Please contact your HRC talent manager. | No |
| E0P | ETS_IDES | Your YMAV is set to your ETS date | because you are pending a medical review board or determination. Please see your S1 or your patient administrator. | No |
| E0Q | RCP_GT_36M | We are watching your YMAV | because your next reassignment may place you in your retention control point window for separation. Please see your Retention NCO or HRC talent manager for your next option. | Yes |
| E0R | ETS_AI | Your YMAV is set to your ETS date | because you are on assignment. Once you arrive at your gaining location, or are removed from assignment, your YMAV will readjust. | No |
| E0S | ETS_YMAV_GT_ETS | Your YMAV is set to your ETS date | because you either recently met minimum SRR to return from an OCONUS assignment or you have an obligation to your current unit beyond your current ETS date. | No |
| E0T | ETS_DA_Directed | Your YMAV is set to your ETS date | because you are either pending mandatory reclassification or are switching military services. | No |

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| E0U | EFMP_EXPIRED | We are watching your YMAV | because you have an expired EFMP which affects your next assignment. Please see your S1, the Enterprise EFMP website, or your HRC talent manager. | Yes |
| E0V | YMAVSTAB_ASCO_J | Your YMAV has been adjusted | because you have either been rolled into the next market or we supported your ASK stabilization preference for a local assignment. | Yes |
| E0W | RCP_ELIG_CONUS_TOUR | We are watching your YMAV | because your next reassignment may place you in your retention control point window for separation. Please see your Retention NCO or HRC talent manager for your next option. | Yes, for CONUS tour or OCONUS short tour |
| E0X | RCP_ELIG_OCONUS_DRT | We are watching your YMAV | because your next reassignment may place you in your retention control point window for separation. Please see your Retention NCO or HRC talent manager for your next option. | Yes, for OCONUS short tour only |
| E0Y | ETS_RCP | Your YMAV is set to your ETS date | because you are approaching your retention control point for your grade. Please see your Retention NCO. | No |
| E0Z | RCP_OCONUS_LT_SRR | We are watching your YMAV | because your next reassignment may place you in your retention control point window for separation. Please see your Retention NCO or HRC talent manager. | Yes, for minimum SRR to return CONUS |
| EAA | RCP_OCONUS_LT_SEP | Your YMAV is set to your ETS date | because you do not have sufficient time to return CONUS for your retention control point. Please see your S1 or Retention NCO. | No |
| EBB | RCP_OCONUS_ST_SRR | We are watching your YMAV | because your next reassignment may place you in your retention control point window for separation. Please see your Retention NCO or HRC talent manager for your next option. | Yes, for minimum SRR to return CONUS |
| ECC | RCP_OCONUS_ST_SEP | Your YMAV is set to your ETS date | because you are approaching your retention control point for your grade. Please see your Retention NCO or HRC talent manager. | No |
| EDD | RCP_IMREPR_8G | Your YMAV is set to your ETS date | because you were reduced in grade and your new Retention Control Point is prior to your ETS date. Please see your Retention NCO or HRC talent manager for your next option. | No |
| EEE | OCONUS_SEP | Your YMAV is set to your ETS date | Because your DEROS is two days prior to your ETS date. Please see your S1/Retention NCO. | No |
| EPA | PREGNANCY | We are watching your YMAV | because your records indicate you have a profile for pregnancy. Please contact your HRC talent manager for any concerns about your no-fly dates. | Yes |
| EPB | PARENTAL_STABILIZ | Your YMAV has been adjusted | because your records indicate you are stabilized for adoption, fertility treatments, or post-partum reasons. | Yes |
| ESA | YMAV_GT_SMTYM | We are watching your YMAV | because you are currently under Stop Move. Please contact your S1 or HRC talent manager. | Yes |

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| ESB | SMTYM_PLUS_2MONTHS | Your YMAV has been adjusted | because you are currently under Stop Move. Please contact your S1 if you have any concerns. | Yes |
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2. YMAV Override

After your HRC Talent Manager reviews your record, sometimes it may make more sense to move you to a different EMC based on your KSBs, types of assignments available, your promotion potential, or if your backfill may not be available until a near future market. We accomplish this via a YMAV Override (YMAV_OR). When a YMAV_OR is used, we consider you as eligible for the EMC and market to which your YMAV_OR aligns you.

We consider your YMAV_OR to be your YMAV. If you see both a YMAV and a YMAV_OR it means that for transparency, we are showing you what your original YMAV is and the YMAV_OR your HRC Talent Manager issued to you. The YMAV_OR has greater priority over the YMAV. The YMAV_OR will be removed either by your HRC Talent Manager or once you arrive at your next assignment.

Please see Table 2-1 for YMAV Override Reason definitions.

2.2 Requests to Change YMAV

With exception, never should you or someone on your behalf request to change your YMAV without documentation and never should your YMAV change request come to us without proper justification and approval. The most appropriate way to extend your YMAV is via a [non-routine stabilization request](#) (DS Logon/CAC enabled, scroll down for procedure) from your unit. This gives your talent management team a bump stop to prevent moving you earlier than desired. If you desire to curtail your YMAV, the most appropriate way is via an ADMIN Corrections PAR.

Table 2-1

| Code | YMAV Override Short Definition | YMAV Statement | Reason |
|-------------|---------------------------------------|------------------------|--|
| EAS | Approved Stabilization | Your YMAV was extended | because you or your unit has submitted a stabilization request. Your YMAV may adjust again after your stabilization request finalizes. |

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| EBA | EMC Smoothing | Your YMAV was extended | because your HRC talent manager reviewed your KSBs and realigned you to a future EMC. For questions, please see your HRC talent manager. |
| EBC | Special CONUS Tour Lengths | Your YMAV was curtailed | because of a special assignment requested by you or your HRC talent manager. Your YMAV will change again after you arrive at your gaining location. |
| EBS | Branch-specific Internal TTPs | Your YMAV was curtailed | by your HRC talent manager because of a readiness requirement for high-demand or hard to fill positions. Your YMAV will change again after you arrive at your gaining location. |
| EEP | EPMD-Directed Actions | Your YMAV was curtailed | by your HRC talent manager to fill an Army readiness requirement based on your KSBs. Your YMAV will change again after you arrive at your gaining location. |
| EFA | FAD-Approved Actions | Your YMAV was adjusted | due to an administrative reason. For questions, please see your HRC talent manager. Your YMAV will change again after you arrive at your gaining location. |
| EGC | Soldier Grade Changes | Your YMAV was curtailed | because you are no longer authorized in your current location based on your recent grade change. For questions, please see your HRC talent manager. |
| EMC | Married Army Couples Program | Your YMAV was extended | because of your request to establish a common YMAV with your spouse. For questions, please see your HRC talent manager. |
| EMO | REUP Soldiers Enlisted Market Opt-In | Your YMAV was adjusted | because you opted to participate in an EMC instead of accepting an assignment through retention. For questions, please see your HRC talent manager. |
| EOA | OMD-Approved Actions | Your YMAV was adjusted | because of a critical Soldier action. Your YMAV will change again after you arrive at your gaining location. For questions, please see your HRC talent manager. |
| EPA | Evaluation Board Promotion OML Consideration | Your YMAV was adjusted | because your OML# determined it is better for you to either remain in your current location or realign you to a new EMC. For questions, please see your HRC talent manager. |
| ERA | SFAB Selection | Your YMAV was adjusted | because you have an approved SFAB selection. Your YMAV will change again after you arrive at your gaining location. |
| ERB | RD-Approved Actions | Your YMAV was adjusted | because your unit is undergoing a transformation. Your YMAV will change again after you arrive at your gaining location. |
| ERC | RD-Approved Nominative Actions | Your YMAV was adjusted | because you are selected for a nominative assignment such as EOA, IG, White House, HRC, TWI, Fellowships, or other. Your YMAV will change again after you arrive at your gaining location. |
| ERS | Soldier Reenlistment | Your YMAV was adjusted | because you are undergoing a retention or reclassification action. Your YMAV may change again or if you PCS and arrive at your gaining location. |
| ESA | ABN Volunteers | Your YMAV was adjusted | because you volunteered for Airborne duty. Your YMAV may change again or if you PCS and arrive at your gaining location. |
| ESD | DS/DASR Volunteers | Your YMAV was adjusted | because you volunteered for Drill Sergeant or Recruiting duties. Your YMAV may change again or if you PCS and arrive at your gaining location. |
| ESM | Stop Move | Your YMAV was extended | because your unit is notified of Stop Move. Your YMAV may change again after appropriate Stop Move codes have been posted. For questions, see your S1. |
| ESO | Short-Tour Selections | Your YMAV was adjusted | because you have been selected to fill a short-tour assignment. For questions, please see your HRC talent manager. Your YMAV will change again after you arrive at your gaining location. |

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| ESS | Slating Stabilization | Your YMAV was extended | because your HRC talent manager has determined your ASK Stabilization Preference is supportable at your current location. Your YMAV may adjust again based on length of time supported. |
| ESV | Other high-demand, critical fill Volunteers | Your YMAV was adjusted | because you volunteered to fill a critical-fill assignment. Your YMAV may change again or if you PCS and arrive at your gaining location. |
| ETR | Unit Resets | Your YMAV was adjusted | because your unit is undergoing a unit reset. Your YMAV will change again after you arrive at your gaining location. |
| EUP | USASOC-Directed Moves | Your YMAV was adjusted | by direction of USASOC. Your YMAV may change again or if you PCS and arrive at your gaining location. |
| EUR | USASOC Release | Your YMAV was adjusted | because you have been released from USASOC. Your YMAV will change again after you arrive at your gaining location. |
| EUS | USASOC Selection | Your YMAV was adjusted | because you have been selected for either USASOC qualification course or a USASOC assignment. Your YMAV will change again after you arrive at your gaining location. |

3. For AC Enlisted Soldiers, if you have questions, please contact your respective HRC Talent Manager from the [Enlisted Management](#) webpage (DS Logon/CAC Enabled). For HR PROs, if you have questions, please contact Mr. Larry Hayward, Action Officer, Readiness Division, at lawrence.w.hayward.civ@army.mil or office: (571) 644-9651.