

# U.S. Army Human Resources Command

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## **ACAP Forges New Links Between Employers and Transitioning Soldiers**

Since its very beginning in 1990, The Army Career and Alumni Program (ACAP) has worked hard to help employers connect with transitioning Soldiers. Large and small companies across the country recognize the training, skills, experience, and solid work habits that Soldiers bring to the workplace and are eager to recruit transitioning Service Members.

In the past, ACAP gave employers the opportunity to list their jobs on the ACAP On-Line website ([www.acap.army.mil](http://www.acap.army.mil)). Employers, however, found that the effort required to enter each job listing into the ACAP jobs database was too cumbersome and instead asked the Army to provide a more efficient way to make job opportunities available to transitioning Soldiers.

“Where each employer might have listed a dozen or so jobs on the ACAP website under the old system, the new direct link to the employer’s page exposes the transitioner to literally hundreds of jobs with the click of a mouse,” said Jim Hoffman, Director of ACAP.

On August 1<sup>st</sup>, the Army unveiled a dramatic change to the ACAP On-Line website that reduces the work required by employers seeking to recruit veterans. The revised web site allows Soldiers to search quickly and easily for companies that routinely hire new

employees in their geographical and occupational areas of interested. ACAP On-Line users can then click on the companies that interest them to jump directly to the company's hiring website. In many cases, the employer's website will allow Soldiers to apply on line. The new web feature dramatically increases the number of jobs that Soldiers using ACAP On-Line can explore.

"And with 800 employers signed up and several hundred more applying per month, the number of job listings available to the transitioning Soldier is growing exponentially," said Hoffman.

More importantly, the new feature helps Soldiers connect with the very employers who have shown that they want to hire veterans.