

PAC Script

Hello! My name is Erica Ward, Strategic Communications Specialist for Pay Allowance Continuation.

Today I am here to brief you on the program and the eligibility to receive PAC.

So what is Pay Allowance Continuation? PAC is special pay for soldiers during a portion of their rehabilitation time from wounds, injuries, and illnesses incurred in a combat operation or combat zone. Army Soldiers on Active Duty are eligible for PAC if they are medically evacuated as an inpatient in a Military Treatment Facility (MTF) or an outpatient and assigned or attached to a Warrior Transition Unit (WTU) or Special Operations Command (SOCOM) Care Coalition. Under PAC, members initially admitted as inpatients who may later receive outpatient rehabilitation or other medical care in a MTF, a Veterans Administration (VA) hospital, a civilian hospital or other treatment facility would continue to be entitled.

The PAC Program is also not limited to members “evacuated” from a combat operation or combat zone for hospitalization. This is particularly beneficial to Wounded Warriors (WWs) hospitalized for traumatic brain injury (TBI) or post-traumatic stress disorder (PTSD) after leaving Iraq and Afghanistan. The PAC Program will apply to WWs who are hospitalized due to a wound, injury or illness incurred anywhere in the world from hostile action or event, and not just a combat operation or in a combat zone. A soldier is not eligible for PAC if their wound, injury, or illness is due to their own intentional misconduct or willful negligence, or during a period of unauthorized leave (AWOL).

So what constitutes termination of your PAC pay?

- Returned to duty (not released or attached to a WTU)
- Transitions (REFRAD, discharge or retired)
- One year from date of hospitalization (+Six month extensions)
- Released to Unit or MOB/DEMOB Site

So let's summarize PAC:

- Congressionally mandated Program
- Eligibility Requirements:
 - Medically evacuated out of a combat-zone theater or,
 - Redeployed out of a combat-zone theater
 - Assigned or attached to a WTU/SOCOM Care Coalition and,
 - Inpatient at a Military Treatment Facility (MTF)

- Outpatient at a Military Treatment Facility
- Soldiers Eligibility:
 - Incurred wounds, injuries or illnesses in a combat zone, combat operation, a hostile fire area, or hostile fire event in the line of duty
 - Medically evacuated from theater – may include all combat-zone pays (i.e. *Hostile Fire Pay, Hazardous Duty Pay, Hardship Duty Pay, Incidental pay, etc.*)
 - Redeployed from theater and then identify related wounds, injuries or illnesses – only includes special pay received while assigned to a Warrior Transition Unit (i.e. jump pay, dive pay, foreign language proficiency pay etc.)
 - Continuing special pays, including bonuses during medical treatment up to 12-months
 - A Pay snap-shot the day prior to requiring medical treatment
 - After 12 months of Pay Allowance Continuation, you may be eligible for a six month extension.

For more information on Pay Allowance Continuation, please visit our website at <https://www.hrc.army.mil/site/Active/TAGD/PAC/index.htm>, or call us at 1-800-237-1336.