

Table 3-3. Eligibility criteria for promotion pin-on (Regular Army and U.S. Army Reserve (Active Guard Reserve))

| Factor | Criteria | Waiver |
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| MOS | Promoted in CPMOS. Fully qualified in MOS to include meeting all school requirements. | Soldiers awarded ASI "4A." |
| Military education | BLC graduate for promotion pin-on to SGT. ALC graduation for promotion pin-on to SSG. | NCOES waivers no longer authorized. Refer to paragraph 1-28. |
| Minimum time requirement for promotion pin-on as of the 1st day of the promotion month | To SGT— Secondary zone: 18 months TIS, 6 months TIG Primary zone: 36 months TIS, 12 months TIG Mandatory list integration: 48 months TIS, 24 months TIG To SSG— Secondary zone: 48 months TIS, 7 months TIG Primary zone: 72 months TIS, 18 months TIG Mandatory list integration: 84 months TIS, 24 months TIG | None. |
| Reenlistment eligibility | Eligible to reenlist or extend in accordance with appropriate regulations. | Ineligible solely based on DES processing remains otherwise eligible. |
| Physical qualifications | Remains eligible until determined unfit by the DES process (refer to para 1-20). | a. Soldier regains eligibility when the findings approved by the SECARMY are "fit" or when approved for continuation on active duty/continuation in RC status under the provisions of AR 635-40. b. When the provisions of paragraph 1-20 apply. |
| APFT | Possess a current passing record APFT score in accordance with applicable regulations and field manuals. | As directed by DCS, G-3/5/7 (DAMO-TR), Soldier will use last APFT qualification when HQDA suspends conduct of the APFT (regardless of when it was last administered). |
| ASAP | Not command referred to the program. | Self-referral. |
| Disciplinary | Not flagged in accordance with AR 600-8-2. | None. |