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INFORMATION PAPER

AHRC-ORD-D
19 August 2015

SUBJECT: Joint Credit for Individual Mobilization Augmentee (IMA) Program Reserve Officers

1. Purpose: To review procedures for assigning officers to IMA Joint Duty Assignment List (JDAL) authorization.

2. Facts:

a. The 1986 Goldwater-Nichols Act requires commissioned officers to be educated and experienced in joint matters. Active and Reserve Component officers may earn joint qualification by completing Joint Professional Military Education (JPME) and a full joint tour in a Standard Joint Duty Assignment (S-JDA) or Experience Joint Duty Assignment (E-JDA). Title 10 USC, Chapter 38 (Joint Officer Management), only requires tracking for O-grade officers obtaining joint credit. There is no provision for warrant officers or enlisted Soldiers becoming joint qualified.

b. The current Joint Duty Assignment List (JDAL) identifies all permanent joint credit authorizations. There are currently 301 major to colonel IMA joint positions that have an Additional Skill Identifier (ASI) of 3A, entitled Joint Duty Assignment Qualified.

c. Once an officer obtains 36 points (or full-tour credit for a JDAL position) and completes JPME II or AJPME, they can be awarded the 3L ASI for Joint Qualified Officer.

d. The current 2014 JDAL included part-time (PT) Reserve Component (RC) billets on the JDAL for RC officers. To obtain "equivalent of full joint tour credit" from time spent in a PT JDAL position(s), an officer must complete 66 days of duty annually for six years in either a paid and/or points only status. As an IMA Soldier, this may be accomplished by performing inactive duty training (IDT) of 48 four hour drill periods (24 eight hour days), 12 days of annual training (AT), and 30 additional days of duty either in a points only or a paid status. Officers can combine three years at 36 days in a PT JDAL position with ten points received via joint experiences approved by the Joint Panel or two years at 36 days in a PT JDAL position with 18 points received via joint experiences approved by the Joint Panel. Additionally, officers failing to meet the two year minimum in a PT JDAL position may request credit via the E-JDA path.

3. Discussion Points:

a. JDAL authorizations have an ASI of 3A as identified within the agency Mobilization Table of Distribution and Allowances (MOBTDA). Upon request, a monthly "IMA Report" will be provided to IMA Agency Coordinators that identifies IMA authorizations with an ASI of 3A. However, a 3A ASI is not a guarantee that the position is on the JDAL list and IMA MOBTDA positions are subject to change.

b. IMA Agency Coordinators are required to certify annually, within the Joint Management Information System (JMIS), the days completed by each IMA officer. IMA Agency Coordinators communicate with the certifying officials and Reserve Component Strength Manager (RCSM) on

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the certifying process. Current POCs are located by UIC within the IMA Program Overview website, www.hrc.army.mil. The following agencies have JDAL authorizations:

- (1) Office of Secretary of Defense; Proponent Agency Code (PAC) C07, UIC: W1B3AA
- (2) Office Joint Chief of Staff; PAC J03, UIC: W1B6AA
- (3) USA Central Command; PAC J10, UIC: W4FGAA
- (4) USA Northern Command; PAC J11, UIC: W6CTAA, W3VHAA
- (5) USA Element North American Air Defense Command; PAC J09, UIC: W4U9AA
- (6) USA Element European Command; PAC J01, UICs: W092AA, W475AA
- (7) USA Element United States Strategic Command; PAC J08, UICs: W1BMAA, W43A07, W6Z5AA
- (8) USA Element Pacific Command; PAC J05, UICs: W093AA, W094AA
- (9) USA Element Special Operations Command (includes: Korea, Pacific, Southern, Africa); PAC J04, UICs: W3P2AA, W05RAA,
- (10) USA Element Southern Command, PAC J06, W09601, W09610, W096AA, W3L9AA
- (11) USA Element Transportation Command; UICs: W07XAA, W3LBAA. POC MSG Jerome Harris, Jerome.I.harris8.mil@mail.mil or MSG Catherine Murillo, Catherine.e.murillo.mil@mail.mil.
- (12) USA Africa Command; PAC J19, UIC: W6L6AA

c. To initiate assignment to a joint qualified IMA authorization, the RCSM must enter the JDAL number on the request for transfer, DA Form 4651-R. Forward the DA Form 4651 to the HRC Officer IRR/IMA Team email: usarmy.knox.hrc.mbx.opmd-aro@mail.mil, 502-613-6300, for publication of the assignment order. The order will include the JDAL number and the special instruction code of "IN1" that reads "To assure proper credit for joint service, upon a reassignment, realignment, or transfer from current billet, Soldier will communicate with IMA Coordinator". Officers cannot be double slotted beyond a 90 day timeframe.

d. HRC, Joint Policy Branch (JPB), email: usarmy.knox.hrc.mbx.opmd-ord-joint-policy@mail.mil, 502-613-6349, validates the JDAL IMA position. Using JMIS, JPB enters the officer at the beginning of their assignment and exits the officer from the correct PT JDAL billet upon completion.

e. Once assigned to an IMA JDAL position, officers can monitor their status towards joint qualification at: <https://www.dmdc.osd.mil/app/jmis/JQSindex.jsp> (Joint Officer History). The

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RCSM and officer are responsible for ensuring experience points are awarded in JMIS, in order for the officer to meet the requirements as a Joint Qualified Officer.

g. This information paper supersedes previous discussion paper edition which is dated 20 May 14.

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