

Duty Description: Chief of Plans and Strategic Engagements Office, Security Cooperation Office-Colombia (SCO-COL). Synchronize security cooperation programs at the Colombian Joint Staff and Ministry of Defense levels, consisting of over \$10 million in foreign military sales, counternarcotics funding and Traditional Commanders Activities (TCA) funds in support of U.S. policy and strategic interests. Synchronize DoS, OSD, Joint Staff, USSOUTHCOM, and SCO programs and plans, including United States Colombia Action Plan (USCAP), Traditional Commanders Activities, information operations, HAP, and CIED/Humanitarian Demining. Manage Defense Institution Building programs between MoD and Colombian Joint Staff, including human resources management, logistics, and capabilities based planning. Advise the SDO/DATT and Chief, SCO-COL on MoD issues. Primary planner for US-Colombian Bilateral Working Group; Joint Staff Talks; and Colombian Demobilization, Disarmament, and Reintegration with the FARC. Supervise a team of 14 U.S. military and Colombian contractors.

Rank: LTC

AOC: 48B

Nominative: Yes

Language utilized: Spanish

Location: Bogota, Colombia

Housing: SCO assigned personnel are not eligible for US Embassy Housing or Furniture Pool. SM will be required to acquire housing utilizing a local realtor. Housing decisions are based on rank, size of family, and preferences and must comply with US Embassy FP and security requirements. Apartments are the only authorized housing option. The majority of US Embassy personnel live in the areas of Rosales, Chico, and Chico Norte approximately a 20-45 minute drive to the US Embassy. Plan for initial long term living in a hotel; average time to acquire approved embassy housing is 3-4 months.

Schooling: The majority of families send their children to either the American School (Colegio Nueva Grenada) or the British School (Colegio Gran Bretana). English is the primary language in both aforementioned schools. There is an extensive list of additional spanish-speaking Colombian approved schools available from the SCO.

Rater: CHIEF SCO-COL

Senior Rater: LTG/MDC SOUTHCOM

ARSEC, Chile

Duty Description: Serves as the Combatant Commander's representative to the Chilean Army and National Police's Counter-Terrorism force. Advises the Ambassador, Country Team, Senior Defense Official, and Security Cooperation Office Chief on all aspects of DoD, DoS, and US Army Security Cooperation activities. Supports the Ambassador's Integrated Country Strategy, the Combatant Command's Theater Campaign Plan, and the Army Service Components Staff Talk Agreements. Manages and plans International Military Education and Training (IMET), Foreign Military Sales (FMF/FMS), Traditional Commander's Activities (TCA), Latin American Cooperation (LATAM Coop), and Joint/Combined Exercises. Plans and coordinates the Joint Special Operations, Peace Keeping, and Demining programs. Develops contingency plans for natural disaster and humanitarian relief.

Rank: LTC

AOC: 48B

Nominative: Yes

Language utilized: Spanish

Location: Santiago, Chile

Housing: Finding the right place to live can be challenging and can take anywhere between 2 to 5 months to complete all requirements before moving in. OSC, Olmsted, and MPEP/SON personnel are “on their own” to find a place to lease meaning they are on Overseas Housing Allowance (OHA) and not members of the Embassy Housing Pool. This results in much time needed to find a place, negotiate the terms and lease to include ensuring all safety and security requirements are met, and then finalize a contract. The Embassy Housing Office can provide advice, but OHA personnel will have to take a lot of ownership in this process. Members should expect to pay money out-of-pocket to bring the desired location up to the embassy safety and security standards; most of these security upgrades are reimbursed later through MIHA. Most married with children embassy personnel live up in the Lo Barnechea area, where most of the rental homes are located. Lo Barnechea is also the area closer to most schools. There are folks who live in Las Condes (closer to the embassy); this is apartment living, and there are furnished and unfurnished options. There are tradeoffs either way. Beginning in 2016, new safety and security standards are being strictly enforced which may result in OSC members having to pay much more money up front in order for landlords to make mandated security upgrades to single family homes out in Lo Barnachea (namely “bars on windows”). In general, the OHA status of OSC personnel has challenges unique to living in Chile at this time; make sure to talk to personnel in the OSC about their experiences.

Duty Description: Security Cooperation Officer and senior US Army representative in SCO Brazil, responsible for coordinating and executing all of the US Army's engagements with the Brazilian Army and Ministry of Defense in fulfilling USSOUTHCOM Theater Security Cooperation Strategy to include Army Staff Talks, Conference of the American Armies, Subject Matter Expert Exchanges, exercises, training, conferences and visits. Manages and implements Foreign Military Sales cases and exchanges supporting acquisition of major U.S. weapons systems worth over \$185 million. Coordinates and supports the security cooperation mission of 9 US Army officers and one NCO assigned to work with Brazilian Army units. Manages Foreign Area Officer In-Region Training program to develop future US Army FAOs. Responsible for the program management of 8 Brazilian exchange officers and NCOs in the United States. Must be proficient Portuguese linguist.

Rank: MAJ/LTC

AOC: 48B

Nominative: Yes

Language utilized: Brazilian Portuguese

Location: Brasilia, Brazil

Rater: OSC Chief, O-6 Navy

Senior Rater: Military Deputy Commander of SOUTHCOM, O-9 Army

SDO/DATT, Jamaica

Duty Description: Serves as the Secretary of Defense-appointed Department of Defense representative to Jamaica. Acts as the principal military advisor to the Ambassador and interagency Country Team, U.S. Embassy Jamaica. Represents the Secretary of Defense, the Armed Forces, Defense Intelligence Agency, and Southern Command to the Government of Jamaica, Ministry of National Security, and the Jamaica Defence Force. Advises the Director of DIA and the Commander of USSOUTHCOM on all aspects of the security environment in Jamaica, including political military developments and their implications for U.S. security policy. Works with combatant command, service component command, and theater special operations command to formulate national military strategy for the Caribbean region. Develops harmonious and cooperative relationships between the U.S. and the Jamaica Defence Force conducive to the achievement of national objectives. Serves as both Defense Attaché and Chief, Office of Security Cooperation, in Jamaica. Responsible for all DoD personnel assigned or deployed to Jamaica.

Rank: LTC

AOC: 48B

Nominative: Yes

Language utilized: English

Rater: Deputy Director, DIA

Senior Rater: SOUTHCOM MDC

Location: Kingston Jamaica

Housing: The Interagency Housing Board at the US Embassy Kingston selects from the existing housing pool, or procures new embassy leased properties that best approximate the officer's desires as identified on the required embassy housing questionnaire, and that also meet all requirements and regulations according to family size, as well as the representational functions of the SDO/DATT. All DAO personnel are currently members of ICASS and furniture pool. Future arriving SCO personnel will also all be members of ICASS and furniture pool.

Schooling: The majority of families send their children to the American International School of Kingston (AISK), located near the embassy. English is the primary language of instruction at AISK. Others send their children to Hillel Academy; which is the largest international school in Jamaica. The primary differentiating criteria between the schools is location.

OSC Chief Dominican Republic

Duty Description: Joint duty assignment at DOD level. Directs and manages the Office of Security Cooperation, supervising a staff of 10 US and LES persons and 8 Host Nation military members. Executes US defense policy objectives through planning, coordinating and managing security cooperation for the Dominican Republic. Advises the US Ambassador, US Southern Command and the Senior Defense Official on security cooperation and military engagement matters. Implements all Title 22, DOS Security Assistance activities to include IMET, FMF, FMS, CBSI and PKO funds that supports Defense Institution Building, Peacekeeping deployments and the professionalization and development of the Dominican military. Develops and executes all DOD, Title 10 Security Cooperation activities such as 1206, 2282, 1003, 1033, and other military training and familiarization events. Advises the Dominican Ministry of Defense on all DOD activities to support Countering Illicit Trafficking, Peacekeeping Operations and Disaster Response. Plans and coordinates contingency missions in support of CJCS, JCET and Humanitarian Exercises. Interacts daily with interagency partners and senior Dominican military officers to advance USG policy priorities

Rank: LTC

AOC: 48B

Nominative: Yes

Language utilized: Spanish

Location: Santo Domingo, Dominican Republic

Housing: All US Embassy-Santo Domingo personnel reside in Embassy-provided housing, largely in the Bella Vista, Las Praderas, and Arroyo Hondo sectors of the city. There is no dedicated residence for the OSC Chief. Housing size and type is largely based on family size, generally at least a three or four-bedroom house for most personnel. SCO-Dominican Republic personnel are members of ICASS and furniture pool.

Schooling: There are many Embassy-approved K-12 schools in English, Spanish, and French. Transportation is provided by the Embassy for students attending the most commonly-used school.

Rater: SDO/DATT

Senior Rater: SOUTHCOM MDC

DIA Senior Military Analyst

Duty Description: Serves as a non-supervisory Senior Military Analyst in the Sub-Regional Branch, Regional Division, Americas Regional Center, Defense Intelligence Agency (DIA). Leads all-source strategic and operational intelligence analysis on plans, policies, and forces involved in counterdrug/POL-MIL/etc operations in the region. Exploits all available sources of intelligence to produce a broad array of products that serve the Secretary of Defense, the Department of State, the Chairman of the Joint Chiefs of Staff, the Combatant Commanders, the National Security Council, Congress, and national law enforcement agencies. Deploys as required to represent DIA and provide analytical support to Country Teams in his Area of Responsibility.

AMRC also supports the J2 by sending personnel on rotational basis (6 months up to 1 yr). Service members that spend 12 month rotation will get the joint credit. Below is the duty description for J2-2.

Serves as an intelligence officer in the JCS J2, Analysis and Warning Division in the National Military Command Center (NMCC). Provides strategic level intelligence to national-level policy makers. Plans, develops, coordinates, and integrates all source production on military and security topics in Latin America, Europe, and Eurasia for the Chairman of the Joint Chiefs of Staff Daily Intelligence Update. Duties require regional expertise and interaction with the Office of the Secretary of Defense, Joint Staff, SOUTHCOM, NORTHCOM, EUCOM, CENTCOM, National Geospatial Intelligence Agency, and Central Intelligence Agency.

Rank: MAJ

AOC: 48 all

Nominative: Yes

Language utilized: Spanish (primary), Portuguese, English

Location: Washington, DC/Boling AFB

Rater: Branch Chief, GS-14/LTC

Senior Rater: Regional Center Deputy Director, COL

Army Attaché, Colombia

Duty Description: Joint, interagency, diplomatically accredited assignment at DOD level in the U.S. Embassy Bogota, Colombia. Implements U.S. Policy and fulfills diplomatic requirements at the highest levels of government by assisting the Defense Attaché in all responsibilities. This includes representing the Secretary of Defense, the Chairman of the Joint Chiefs of Staff, and the Chief of Staff of the U.S. Army to Colombian Army and Ministry of Defense counterparts. Observes and reports on Colombian Army operations, readiness, capabilities, vulnerabilities, and intentions; Ministry of Defense activities and programs, and identifies political-military implications and recommends appropriate courses of action to the ambassador, Country Team, and DOD. Coordinates actions with interagency representatives within the U.S. embassy country team.

Rank: MAJ/LTC

AOC: 48B

Nominative: Yes

Language utilized: Spanish

Location: Bogota, Colombia

Housing: Housing is assigned through the US Embassy Bogota Housing Pool. Housing decisions are based on diplomatic rank, size of family, and preferences. Housing is divided into altos and planos, either on the eastern mountains (altos) or in the valley (planos). Planos are more convenient to shopping and restaurants, but may be further from the embassy and in more high traffic areas. Altos are closer to CNG, somewhat closer to the embassy, and tend to be lower traffic areas. All housing is located 30-60 minutes from the embassy in rush hour traffic. DAO personnel are members of ICASS and furniture pool. Housing amenities vary greatly by building.

Schooling: Bogota offers many school options. The majority of families send their children to Colegio Nueva Granada (CNG - the American School) or Colegio Gran Bretaña (CGB- the British School). English is the primary language of instruction at both CNG and CGB. However, schooling options exist for instruction in Spanish (local private schools such as Gimnasio Moderno). There is also a French language school (Lycee Française).

Rater: SDO/DATT

Senior Rater: Director, DAS (SES-2)

Army Attaché, Bolivia

Duty Description: Serves in a Joint Duty Assignment at the DOD level. Represents the Secretary of Defense; Chairman, JCS; Secretary of the Army; USSOUTHCOM J2; and Director, Defense Intelligence Agency (DIA) as an accredited diplomat of the U.S. to the Government of Bolivia and the Bolivian military. Observes and reports information relating to the Bolivian military forces, political-military affairs, and full range of counter-terrorism and counter-drug issues. Conducts reporting and provides the U.S. Chief of Mission and other members of the U.S. Diplomatic Mission with expert advice, assistance, and support on host nation and regional military and political-military information. Maintains formal relationships with and connectivity to the Office of the Secretary of Defense, JCS, Combatant Command, Services, and the broader inter-agency for the handling of intelligence-related matters. Serves as the Chief for Attaché Operations, Security Cooperation Officer, Humanitarian Assistance Program Manager, and executes duties as the Defense Attaché as necessary.

Rank: MAJ/LTC

AOC: 48B

Nominative: Yes

Language utilized: Spanish/Portuguese

Location: La Paz, Bolivia

Housing: DAO personnel are members of the US Embassy La Paz Housing Pool. Housing decisions are based on rank, size of family, and preferences. Most housing is located in the “Zona Sur” area, which includes the neighborhoods of Calacoto, Achumani, La Florida, and Los Pinos; all of which are approximately 15-20 minutes drive from the U.S. Embassy. Homes range from single-family homes to condominiums. DAO personnel are members of ICASS and furniture pool. Recreational amenities are not included in most housing, but DoD-funded access to MWR facilities provides adequate access to swimming pools, tennis courts, and club houses.

Schooling: There are several options for schooling for grades KG-12. The American Cooperative School has the greatest ties to the U.S. Embassy and instructs in English however, there are several other options for English instruction, to include Highlands International School, Montessori School, and St. Andrews. Schools are normally within a 15-minute drive from housing.

Rater: SDO/DATT

Senior Rater: Director, DAS (SES-2)

SDO/DATT, Belize

Duty Description: Senior Defense Official and Defense Attaché serving as the principal military advisor to the US Ambassador and the Country Team in Belize. Represents the Secretary of Defense, the Chairman of the Joint Chiefs of Staff, the Director of the Defense Intelligence Agency and the USSOUTHCOM Commander to the Government of Belize and its military. Advises the USSOUTHCOM Commander on all aspects of defense and security in Belize, to include political-military developments, through reporting and day-to-day interaction with the Command. Maintains a productive relationship with the US Ambassador and Country Team, advancing Department of Defense initiatives to build capacity in Belize and expand the strategic understanding on specific lines of effort in the region, all in pursuit of national objectives. Develops and enhances a growing relationship with the Belize Ministry of National Security, the Belize Defense Force and the Belize Coast Guard. Responsible for all DoD personnel assigned or deployed to Belize. This is a nominative joint staff DoD duty assignment.

Rank: LTC

AOC: 48B

Nominative: Yes

Language utilized: English, Spanish

Location: Belmopan, Belize

Housing: All US Embassy-Belmopan Heads of Section reside at the US Embassy Housing Compound, located at Orchid Park, Belmopan. There is no dedicated representational residence for the SDO/DATT. Typically, the SDO/DATT house has 4 bedrooms, 4.5 baths, a representational dining room, and a family room. On the compound there is a large garden, tennis court, basketball court, track and a pool. SDO-Belize personnel are members of ICASS and furniture pool.

Schooling: As of early-2016, there is no accredited high school in Belmopan. Current SDO/DATT sends his child to a boarding school in the states. Younger children attend Quality Schools International (QSI). Currently, there are no high school age children at post. English is the primary language of instruction at QSI. However, schooling options exist for instruction in French.

Rater: Director, DAS (SES-2)

Senior Rater: SOUTHCOM CDR

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NGIC Military Analyst

Duty Description: Serves as the political, military, and cultural expert at the National Ground Intelligence Center (NGIC). Advises NGIC's senior leaders analysts as a Foreign Area Officer's (FAO) specializing in a sub-region. Researches and analyzes reporting to produce all-source finished intelligence on Army training, exercises, doctrine, operations, and trends. Analyzes and evaluates Army capabilities, tactics, techniques, and procedures to support operational forces and national decision makers. Develops intelligence assessments, estimates, and projections. Identifies intelligence gaps and develops strategies to activate additional collection capabilities to fill them. Maintains liaison and collaborates with counterparts in the Department of Defense, other government agencies, and the Intelligence Community at large to ensure coordination, analytical integrity, and successful fulfillment of the NGIC mission as the primary producer of integrated ground force intelligence.

Rank: MAJ

AOC: 48 all

Nominative: Yes

Language utilized: Region-specific

Location: Charlottesville, VA

Housing: Housing and schools vary depending on the county one lives in. Most of the population resides in Charlottesville (Albemarle County), Ruckersville, and Stanardsville (Green County). Housing varies from older construction within Charlottesville city limits to more modern construction near NGIC and within Ruckersville. No barracks are located on Rivanna Station, (NGIC/ DIA). Members choose to either use private rental or buy. Charlottesville has multiple schools that can be found here:

<http://www.greatschools.org/virginia/charlottesville/schools/?st=private>. Ruckersville and Stanardsville share the same school district. Public schools available are: Ruckersville Elementary School, Nathaniel Greene Primary School, William Monroe Middle School, and William Monroe High School. (see subsequent slides for more details)

Rater: Branch Chief, GS-14/LTC

Senior Rater: Division Chief, GS-15/COL